

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09047.AC1

Ministry General Information

Ministry Number	09047
Ministry Name	West Side Presbyterian Church
Mailing Address	3601 California Ave SW Seattle, WA 98116
Phone	(206) 935-4477
Fax	(206) 932-1407
E-Mail	office@wspc.org
WWW Address	http://www.wspc.org/
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 4%
	Black or African American (African Native, Caribbean) 1%
	White 92%
	Other 3%

Average Worship Attendance	238
Church School Attendance	65
Curriculum	<ul style="list-style-type: none"> • Adults – no standard curriculum • Youth (high school)- “What, Me Holy” • Children – Tru Ministries up through Middle School. TruWonder, TruStory a
Yoked	False
Presbytery	SEATTLE PRESBYTERY
Synod	SYNOD OF ALASKA-NORTHWEST
Community Type	Urban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	
<p>We are a body of believers who have confessed our faith in Jesus Christ as Savior and Lord. As his children, we have received His grace, are empowered by His Spirit, and are under the authority of His Word. God has called us to be His disciples and ambassadors in the ministry of reconciliation. Therefore, we are committed to unite regularly for worship, for the study of God's Word, for mutual support, and Christian fellowship, all in communion with our Lord. In this ministry to each other we seek to exercise in love the gifts of the Holy Spirit in order to equip each believer more fully for the work to which Christ has called us. We believe this work is to proclaim and to demonstrate to the entire world the life transforming love and power of Jesus Christ, and His Lordship over all things. Therefore, we will continually seek to live as Christ did, by ministering in His love to the physical, spiritual, mental, and emotional needs of those around us, by ensuring that the product of our lives reflects His Lordship, and by challenging all to become disciples of Jesus Christ. In all it is our ultimate purpose that God's name be glorified. (((</p>	
What is the congregation's or organization's vision for ministry:	
<p>WSPC serves as a transforming community of people through worship, small groups, discipleship, prayer, education and fellowship. Through this process, we grow deeper in our faith and discover our spiritual gifts that can be used within the congregation as well as further outreach through community ministry. We strive to be biblically faithful and mission oriented. We are called to fulfill the Great Commission and have historically done so with strong financial support for local and international missions; currently, we support 21 missionaries and 9 organizations. Additionally, WSPC has a heart for service in our local community. This is demonstrated by our long-term programs serving youth, their families, and those weighed down by life's circumstances. WSPC is part of the Fellowship Community; we identify with the biblical values held by this collection of churches and continue to seek how to live out these values. We are a 100-year old congregation who has just called the eighth pastor in our history; we value stability in our leadership. As we chart together the future direction of our congregation in West Seattle, we continue to understand that our hope is only found in the saving grace of Jesus Christ, our Lord and our Savior.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>The increasing population of West Seattle singles, young professionals, and young families, as well as continuing needs of vulnerable populations, present opportunities for greater engagement. In spring 2019 we are testing a two-service morning worship schedule: contemporary and traditional, with an education hour in between, to better meet the desires of our generationally-diverse community. Recent program additions include activities and outreach to make WSPC a place where young families and adults can interact spiritually. We have a vibrant, well-attended MOPS (Mothers of Preschoolers) program and annual VBS program. For young families we have introduced a "date night" (with child care) to strengthen young marriages and an after-school program on Wednesdays in response to the school district's early release time. For middle and high school youth we host a Memorial Day Retreat where our youth welcome church and unchurched friends. West Side has introduced twice-monthly community meals for the low income and homeless. In addition to meals, we provide clothing and hygiene supplies. We have teamed with Union Gospel Mission and other local churches for City Serve and created care boxes for children in foster care.</p>	
How will this position help you to reach your vision and mission goals:	
<p>Our summer 2017 Mission Study, completed as part of our search for a new senior pastor, identified our highest priorities as (1) reaching new people and incorporating them into the life of the church and (2) attracting young families with children and youth. Just as our church has been in transition, so has our community. West Seattle has an exploding population of singles, young professionals, and young families. These groups bring more generational and ethnic diversity to the surrounding community. Because our church does not yet reflect these changes, we need someone to lead -- in conjunction with our Session and Pastor -- to reach and engage these groups. We have started several new programs, but we need someone to take initiative to implement strategies to meet the needs of this more diverse community. The Associate Pastor will be instrumental in shepherding new attendees and existing members by participating in our worship to deepen our connections to God and each other. This position will provide opportunities for discipleship, education, and spiritual formation at every stage of life and nurture relationships between individual members equipping them for ministry and leadership.</p>	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	

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Our 2017 survey identified our culture as “Hearth & Home.” We view each other as family, value community and attempt to live out our faith in that community. This culture originates with Sunday morning worship services and carries throughout our programs. Our emphasis on the centrality of worship leads to a high level of spiritual vitality: “the degree to which members believe that their faith is central to their lives rather than peripheral or episodic.” Given this identity, the person who is called to serve WSPC must be a committed student of the Bible whose professional goal is to clearly preach the Word. The candidate will support the strong, focused prayer life of WSPC. In daily life, this individual exhibits personal integrity and resilience and is led by the Holy Spirit, displaying hopefulness, compassion, and sincerity. Consequently, our associate pastor must have the ability to thoughtfully and accurately assess the context, history, relationships, and uniqueness of our congregation and its programs in order to be a partner with our Pastor and Session in facilitating necessary and meaningful change as needed. The associate pastor will also be aware of opportunities and challenges in interacting with both our local community and our ruling Presbytery, and display and develop the ability to build bridges to individuals, groups and organizations that will allow us to continue to build

West Side into the caring and life-changing church that God calls us to be.

What specific tasks, assignments, and program areas will this person have responsibility?

The Associate Pastor will assist in and regularly lead West Side in worship as well as work to expand, strengthen, and encourage the prayer life of our church family. These two areas of church ministry are critical to this individual's career development and will be a constant focus in his/her interaction with the Pastor and other available mentors in our church. In addition, the Associate Pastor will specifically focus on fulfilling the Session's areas of mission focus: outreach to young adults and families with young children. The ideal candidate will have a proven ability to creatively engage these demographics. This necessitates a strong understanding of the current community culture, its preferences, and how these are both in agreement and conflict with our current programs. Additionally, this position will be responsible for developing leaders and building lay leadership into a collaborative and mission-driven team. The ability to speak hopefully and enthusiastically about the vision and mission of West Side will be key to this role, as we bring new generations into leadership roles that they may feel unprepared to take on at this time in their lives. This ability to present our vision and ministry will also be key to expanding evangelism in our local West Seattle community, which is a key component of our future given the demographic changes in Seattle as a whole.

Optional Links:

The Fellowship Community - <https://www.fellowshipcommunity>
West Seattle Blog (community news site) - <https://westseattleblog.com/>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Externally Aware

Collaboration

Interpersonal Engagement

Bridge Builder

Personal Resilience

Initiative

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Eliana Maxim	Seattle, WA	206-313-8669	Co-Executive Presbyter, Seattle Presbytery	eliana@seattlepresbytery.org
Lee Sundquist	Tacoma, WA	206-623-1500	former member	lee@mktllc.com
Laurinda & Mark O'Connell	Alaska	206.948.4222	former members	Lvo@masterconcepts.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/11/2019

Self-referral Contact Information

PNC: Rick Boogaard	Address 8853 37th Ave. SW Seattle, WA 98126
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