



## PARKMINSTER CHURCH

<b>Ministry Number</b>	05466
<b>Ministry Name</b>	Parkminster Presbyterian Church
<b>Mailing Address</b>	2710 Chili Avenue Rochester, NY 14624
<b>Phone</b>	585-247-2424
<b>Fax</b>	585247-1769
<b>E-Mail</b>	<a href="mailto:parkminsterchurch@gmail.com">parkminsterchurch@gmail.com</a>
<b>WWW Address</b>	<a href="http://www.parkminster.com">www.parkminster.com</a>
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	Asian 1% Black or African American (African Native, Caribbean) 5% Hispanic Latino/Latina, Spanish 3% White 91%
<b>Membership</b>	0-100
<b>Curriculum</b>	Group Publishing's DIG IN!
<b>Yoked Church</b>	False
<b>Presbytery</b>	Genesee Valley
<b>Synod</b>	SYNOD OF THE NORTHEAST
<b>Community Type</b>	Suburban

## About the Position

**Position:** Solo Pastor

**Experience Required:** 0 to 2 Years

**Employment Status:** Full-time

**Language Requirements:** English

**Statement Of Faith Required:** Yes

**What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.**

**Parkminster Vision:** Parkminster aspires to be a dynamic, Christ-led community, seeking and serving God and our neighbors. We take seriously the words that Paul spoke in Romans 12: 1,2. We live out our vision as follows:

**Dynamic:** We are passionate, persevering and energetic. We understand the need to adapt our methods, in our ever-changing world, but continue to be faithful to the message of the Gospel.

**Christ-led:** We trust in the risen, living Christ who is restoring all things to himself through the work of the Holy Spirit.

**Community:** We are a people growing in love, grace, authenticity, and forgiveness. We are forming a safe place of belonging, healing and restoration where we desire to seek out and welcome all people.

**Seeking and Serving God:** We value inspiring communal worship and preaching. We value small groups and mentoring as our approaches to discipleship. We strive to seek God through daily Bible study and prayer.

**Seeking and Serving Our Neighbors:** We seek to personally minister within our congregation, in our community, and in the world. We seek to dialog with our neighbors about the good news of the Gospel and the love of God

In summary, it is our deepest desire to give ourselves completely to God, to be led by the Holy Spirit, and to encourage each other to grow as disciples of Jesus Christ. We joyfully yield our lives to Jesus. In an ever-changing world, we aspire to serve our neighbors near and far, in a responsive and caring way.

**How do you feel called to reach out to address the emerging needs of your community or constituency?**

We are in a suburban middle-class neighborhood, with diverse family situations. Our ministries are designed to reach out to the community as well as minister to our congregation. We strive to minister to families in our neighborhood, the impoverished in the Rochester area, and some focused needs internationally.

Before COVID, several of our ministries included:

- Preschool, which has a long-standing reputation in the community
- Summer's Best Two Weeks sports camp and Prism Youth Ministries, attracting youth from the surrounding towns, reaching far beyond our congregation
- Flower City Work Camp with youth and adults repairing homes of the needy in Rochester

We have held numerous events each year where we invite the public, such as a summer picnic, winter carnival, and a show put on by our Prism youth group. Local needs are addressed through a food cupboard and a clothing donation shed. We have made missions trips to Haiti to support an orphanage run by some friends of Parkminster.

Our small groups include a men's group, a women's group, a group for college students and young adults, adult Sunday school, a "No Dumb Questions" discussion group, and a Lenten devotional study.

A full listing and description of our ministries can be found as a link in the Optional Links section. We are looking to further develop Parkminster's ministries that will help us reach new people, including young families, and to heal the broken.

### **How will this position help you to reach your vision and mission goals?**

We're seeking a pastor with passion and energy who can lead us to become a transformational church that is willing to find the best way to adapt our methods to the current times while remaining faithful to God's word. While our pastoral transition has lasted for several years, the addition of new ministry support staff has brought a renewed sense of focus and energy to our church family. We believe God is at work in our church and we are excited to partner with our new pastor in that work.

A pastor who demonstrates a fervent prayer life can encourage our fellowship to have the same. In this way, we can seek God's direction via the Holy Spirit through prayer, scripture and wise counsel.

It's important to have a church leader who can help us reach people of all ages and from diverse cultural backgrounds. We are especially seeking new ideas to take our ministries for families and the poor to the next level, and to assist us in welcoming new families, singles and young adults into our fellowship.

The style, content and energy level of preaching can encourage our church body to openly worship and grow into mature followers of Christ, as well as reach those that are seeking God. Pastoral guidance to reinvigorate small groups and mentoring can help us become the disciples that Christ desires of us.

We are passionate about the Gospel and long to reach more people so that they can also experience the love of God in their lives.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.**

#### **Spiritual**

We believe Jesus, who died on the cross to atone for our sins, is the only way to salvation. We are seeking a pastor who shares this belief, along with the assertion that the Bible is the source of our beliefs, that God the Creator is sovereign over His creation, and that the Holy Spirit indwells those who have accepted Jesus as Lord over them.

- Devotion to God through daily prayer
- Seeks God's guidance in personal and ministry life
- Is a mentor, and is willing to be mentored
- Strives for a Christ-like humility, through a deference towards both God and others

#### **Pastoral**

- Helps congregation grow in our relationship with God through scripture-based sermons that teach about who God is, what He has done for us and how we might respond
- Cares for congregational needs through pastoring, visitation, mentoring, and prayer
- With prayer at the forefront, helps people draw closer to God
- Brings renewed energy to our congregation and to reach out to visitors and community

#### **Organizational**

- Articulates the church vision in a way that is clear, and engaging
- Provides effective overall management of the church ministries with the Session
- Effectively moderates Session, working collectively towards the Vision, Mission with the church ministries.

**What specific tasks, assignments, and program areas will this person have responsibility?**

1. Provides leadership of the congregation, Elders, Trustees, Deacons and staff to follow and implement the vision & mission
2. Provide oversight of worship services in consultation with Music Director and the Worship Commission
3. Preach at most worship services and identify guest preachers when appropriate
4. Conduct all weddings and funerals that are held in the church and provide premarital counseling in preparation for weddings
5. Provide pastoral care and visitation to the sick and shut-ins
6. Prepare parents for infant baptism (or dedication) and prepare children, with their parents, for their First Communion, Confirmation and membership in the church
7. Make visits to prospective church members and conduct new member classes
8. Moderate Session meetings and administer the policies and directives of Session
9. As Head of Staff, supervise and equip the chairs of the key church ministries, including the Worship Director, Youth Director, Family Ministry Coordinator, Elders, Deacon Moderator, Christian Education and Administrative staff
10. Support and work with the Trustees to develop and manage the church finances and facilities
11. Oversee communications to the congregation

**Optional Links**

**This is the Parkminster Web and Facebook sites:**

[www.parkminster.com](http://www.parkminster.com)

[www.facebook.com/parkminster](http://www.facebook.com/parkminster)

**Leadership Competencies:**

Compassionate  
 Hopeful  
 Preaching and Worship Leadership  
 Spiritual Maturity  
 Change Agent  
 Strategy and Vision  
 Collaboration  
 Motivator  
 Initiative  
 Flexibility

**Compensation and Housing:** ([Cost of Living Calculator](#))

Minimum Effective Salary: \$46,100 ([Effective Salary Definition](#))

Housing Type: Manse

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Chuck M Roberts	3233 West Ridge Road, Rochester, NY 14626-3204	585-225-6533	Session Moderator of Parkminster	<a href="mailto:crobjkpc@frontiernet.net">crobjkpc@frontiernet.net</a>
Harry Heintz	71 Nightfrost Lane, Henrietta, NY 14467	518-256-2613	Consultant to Parkminster Session during early tra	<a href="mailto:hjheintz@gmail.com">hjheintz@gmail.com</a>
Alex Banks	423 East Ave, Lockport, NY 14094	585-507-7654	Youth Pastor from 2008 to 2014	<a href="mailto:alexbanks10@gmail.com">alexbanks10@gmail.com</a>
<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard?</b> Yes				

**Deadline date for this MIF:**

**Self-referral Contact Information**

<b>EP:</b> Elder Susan Orr <b>Daytime Phone</b> (585) 261-1536 <b>Fax</b>	<b>Address</b> 1049 Wegman Rd, Rochester, NY, 14624 <b>Office Phone</b> (585) 242-0099 <b>Email</b> <a href="mailto:actingleader@pbygenval.org">actingleader@pbygenval.org</a>
<b>COM:</b> John DeHority <b>Daytime Phone</b> (585)233-5824 <b>Fax</b>	<b>Address</b> 4 Chestnut Cres Rochester, NY 14624 <b>Office Phone</b> (585)233-5824 <b>Email</b> <a href="mailto:dehority@gmail.com">dehority@gmail.com</a>
<b>PNC:</b> Paul Irvine <b>Daytime Phone</b> 585-615-1723 <b>Fax</b>	<b>Address</b> 17 Virginia Ln, Rochester NY 14624 <b>Office Phone</b> <b>Email</b> <a href="mailto:irvine_paul@hotmail.com">irvine_paul@hotmail.com</a>