

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 10105.AB0**

**Ministry General Information**

<b>Ministry Number</b>	10105
<b>Ministry Name</b>	Ashburn Presbyterian Church
<b>Mailing Address</b>	20962 Ashburn Road Ashburn, VA 20147
<b>Phone</b>	703 729 2012
<b>Fax</b>	None
<b>E-Mail</b>	office@ashburnpresbyterian.org
<b>WWW Address</b>	www.ashburnpresbyterian.org
<b>Ministry Size</b>	251 - 400 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

<b>Average Worship Attendance</b>	100
<b>Church School Attendance</b>	15
<b>Curriculum</b>	Group's Hands on Bible Curriculum
<b>Yoked</b>	False
<b>Presbytery</b>	NATIONAL CAPITAL PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	Master of Divinity or higher
<b>Brief Church Mission Statement:</b>	

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"KNOW CHRIST, GROW IN FAITH, SERVE OTHERS"

### **What is the congregation's or organization's vision for ministry:**

We believe that God is calling APC to serve as a beacon of truth. We believe that His values and standards for the Church are unchanging, even as our culture is changing, and that Jesus Christ is the sole author and perfecter of our faith.

APC's outreach programs include Celebration Preschool, VBS and One Starry Night in Bethlehem. Our goal is to reach out to our community and beyond to know, love and serve our Lord, Jesus Christ.

We believe in God's plan for APC to reach more people for Christ and to welcome them into our church life. Our adult, children's and youth ministries provide opportunities for learning, discipleship and fellowship. Friends and visitors are always welcome at APC.

We worship together as one congregation with a blend of traditional and contemporary worship music. We intend to follow God's leading in further developing our music and worship ministries so that He alone is glorified.

As a conservative PCUSA congregation, we are grounded in reformed theology and stand on the full authority of Scripture, God's inspired, inerrant and infallible Word and the sole Lordship of Jesus Christ, our Savior.

APC seeks to move forward as the body of Christ, calling upon the wealth of gifts and talents of all who join us to serve one another as well as our local and global communities while glorifying God.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

#### **LOCAL NEEDS ADDRESSED - NOW OR RECENTLY:**

To share God's love with those in need of a physical home, safety, or advocacy; we impact several missions and projects including:

- Good Shepherd Alliance supporting temporary housing for people in need,
- Backpack Coalition,
- APC Youth Trips and Events,
- Partial Support to Several Missionaries including Cru
- Our wonderful modern facilities support:
  - Multiple 12-step and other support groups
    - Overeaters Anonymous,
    - Alcoholics Anonymous
    - Cancer support group
    - Hospice Care Group – VITAS
  - Daughters of the American Revolution
  - Boy Scout Troop
  - Christian Preschool Ministry: To share God's love with our children, our weekday ministry for over 100 preschool aged children provides excellence in education in a loving Christian environment.
    - VBS
    - One Starry Night in Bethlehem

#### **GLOBAL NEEDS ADDRESSED NOW OR RECENTLY:**

Our Congregation addresses the global challenges with Christian Action programs including:

- Operation Christmas Child - Samaritan's Purse
- Supported the training of Christian missionaries in Cyprus with love offerings and prayer support.
- Farthest Corner Ministry – Missionaries in South East Asia
- Chosen People Ministries (National and International – via Dennis Karp)

### **How will this position help you to reach your vision and mission goals:**

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### How will this position help you to reach your vision and mission goals?

The Pastor will project the vision of seeking Christ and sharing His love through faith, service, and daily responsibilities. The Pastor will provide supervision of the Office Manager, Youth Director, Children's Ministry Director and the Interim Worship Leader and provide leadership in the areas of worship, stewardship, strategic planning, membership development and care, and adult discipleship. Through the efforts of the Pastor, APC will embrace new and expanded opportunities for member retention and welcome and nurture new members, and will look for fresh ways to organize, operate, or create ministries that increase the church's impact on the community.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our Pastor will demonstrate a passion for Christ, lead our congregation to connect more closely with God's Word, and engage the community in which we serve. We desire a leader who will exhibit spiritual maturity as evidenced by personal life experiences, and a strong biblical grounding.

The ideal candidate will serve as head of staff and have experience leading congregations; engage the church environment to get things done; and understand policy, practice and procedure that contributes to the strategic mission of our church. This is an exciting time in our church history where we seek a Pastor who can connect the congregation and build trust and respect. We are looking for an innovative thinker, with a creative talent to biblically lead our church family and moderate session. Also essential is the ability to advance the vision of the church through actively participating in church activities, small groups, and other church ministries. Per the CAT small group development is a priority. The person called to serve must be able to provide compassionate support and encouragement to members during life situations. The ideal candidate must have capabilities to help members find common ground and work toward common goals.

### What specific tasks, assignments, and program areas will this person have responsibility?

**Preaching, worship and the sacraments (40%),** Preach approximately 46 Sundays per year, bear responsibility for a combined traditional and contemporary worship service. The congregation values sermons that include teaching the meaning of scripture. CAT results showed that about 79% of our congregation believe that scripture is the literal Word of God, without error; not only in matters of faith but also in historical, geographical and other secular matters.

#### **Church administration (20%)**

Assume administrative leadership in consultation with Personnel Committee and Session. Manage staff including mentoring and evaluating them. Moderate Session. Serve as staff liaison with church committees. Work with the Session in strategic planning, stewardship and implementation. Plan to fully utilize APC's property, buildings, offices and grounds.

#### **Spiritual formation & community building (20%)**

Support staff and lay leaders in the spiritual formation of the congregation. Build and strengthen Pastoral relationships with and among church members and friends of the church.

#### **Pastoral care (20%)**

The Pastor oversees communication with the congregation; guides the work of the Deacons and Session; conducts baptisms, weddings between a man and a woman and memorial services; visits members in the hospital and homebound situations; and offers Christian counseling on a short-term basis.

### Optional Links:

[www.ashburnpresbyterian.org](http://www.ashburnpresbyterian.org)

### Expanded Leadership Competencies of Pastor: The Ashburn Presbyterian Church

[Competencies.docx](#)

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

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Willingness to Engage Conflict
Decision Making
Strategy and Vision
Collaboration
Interpersonal Engagement
Initiative

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$103,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
Name	Address	Phone Numbers	Relation	Email
Tim Schroeder	N/A	(703) 307-7457	Elder and Deacon who moved away	tschro98@aol.com
Brenda Shapbell	N/A	703 732 8790	Director Children's Ministries & Pre School	bshapbell@ashburnpresbyterian.org
Dennis Karp	N/A	571 926 6465	Visiting Pastor & Friend of APC	myer.karp@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 07/25/2019</b>

<b>Self-referral Contact Information</b>	
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