

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 23070.ACO

Ministry General Information

Ministry Number	23070
Ministry Name	Great Bridge
Mailing Address	333 Cedar Road Chesapeake, VA 23322
Phone	(757) 547-4706
Fax	(757) 549-1973
E-Mail	Secretary@gbpres.org
WWW Address	www.gbpres.org
Ministry Size	1001 - 1500 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	595
Church School Attendance	667
Curriculum	Orange, Life, Rightnowmedia, Scottish Bible Society Bible Studies, Youth Ministry 360, Virginia Milestones and Foundation Blocks for Learning, KinderM
Yoked	False
Presbytery	EASTERN VIRGINIA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
Other Training:	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Brief Church Mission Statement:

To share the love of God and His promise of salvation with all people, equipping them to mature in Jesus Christ. Put simply, we believe we are called to “share Christ’s love and equip God’s people.”

What is the congregation’s or organization’s vision for ministry:

GBPC is a theologically conservative, spirit led and faithful congregation, with a strong belief in biblical doctrine. We have inspiring contemporary and traditional worship services which encourage us to be united and centered on God’s word. Music is a vital component of our church life and facilitates a bridge between our congregation and community.

Christian education is a priority and is accomplished through avenues such as robust adult Life Groups, vibrant youth and children ministries, a thriving preschool, and a dynamic vacation bible school program that is well known throughout the community.

Our vision is to *Share Christ’s love through one million touches in our church, community, country, and throughout the world.* The vision statement is patterned after Jesus’ command to His disciples in Acts 1:8.

We partner with many local nonprofits to help alleviate issues of poverty, homelessness, illiteracy, and unemployment. We are building relationships with our neighbors and continuing mission relationships across our community, country and world. We are dedicated to reaching out in love and service.

We believe the Holy Bible is God’s Word and is the authoritative foundation for daily living, revealing God’s truth and person. We desire that each individual know Jesus Christ personally and discover His will for their life through intentional regular study, prayer and meditation.

For more information, visit our website at www.gbpres.org/about-gbpc.

How do you feel called to reach out to address the emerging needs of your community or constituency:

With a long-standing commitment to outreach, *Mission and Service* will always be a cornerstone of Great Bridge Presbyterian Church. We are humbled by the realization that simply, by the grace of God, we have been placed in a position to make a difference. We choose to be the hands and feet of Christ in our community and throughout the world. From the youngest in our preschool to the eldest in the congregation, we joyfully take up this mantle and serve. We believe when we share our gifts we receive ten-fold and become more energized and deepen our commitment to grow His Kingdom here on earth.

GBPC provides and supports an abundance of missional opportunities that serve our congregation and extend beyond our walls. For a listing of these ministries, view our website at <http://www.gbpres.org/serving-our-community/>.

“And the king will answer them, ‘Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.’” Matthew 25:40 (NRSV)

How will this position help you to reach your vision and mission goals:

GBPC is a moderately conservative church that seeks a pastor who is biblically and theologically grounded. A spiritually mature and dynamic teacher is crucial. The ability to inspire from the pulpit through carefully planned messages and artful delivery is paramount. We require a passionate and energetic leader who finds joy in building relationships, is a strategic visionary, and a disciple of Christ. Their desire must be to grow the Kingdom of God, to motivate and inspire those in the church, and to build bridges in the community that fulfill our legacy.

Our pastor must be able to validate members’ values while motivating us to make and embrace the necessary changes to attract new families to our church. Realizing that change can be difficult, we know that it is necessary and we faithfully embrace the call to go beyond our walls and invite people into a relationship with Jesus Christ. We are blessed with thriving contemporary and traditional worship services, and desire a pastor who is infused with the Holy Spirit, and able to reach both the “Revelation Song” and “Hallelujah Chorus” congregations through their message and demeanor.

We believe God has already identified this individual and we eagerly await. If you are the one that has answered His call, then we look forward to meeting you and our arms are open wide. God has amazing things planned and we look forward to partnering with you. We will continue to lift you in prayer. To God Be the Glory.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

We are seeking an energetic, passionate, spiritual leader who finds joy in preaching, building relationships, and a variety of music and worship styles; has a sense of humor, is community minded, has excellent communication skills with both individuals and crowds, is comfortable working with people of all ages, is organized, takes initiative, and is comfortable with technology. With the empowerment of the Holy Spirit, this emotionally mature leader will counsel, guide, and shepherd us in our vision; “to share Christ’s love through one million touches in our church, our community, our country, and throughout the world”.

Preaching - The capacity to inspire and connect people to God’s word through well-planned and relevant messages. The ability to explore the Bible in all its supernatural and historical depth, combined with clear and applicable steps to apply in our everyday lives. Use of methods such as humor and illustrations to take the congregation on a journey to understand the scriptures and reveal Jesus Christ.

Strategic Leadership – A visionary leader who will anticipate, challenge, interpret, perceive, align, and learn. Someone who is both resolute yet flexible, persistent in the face of setbacks, but also able to react strategically to change.

What specific tasks, assignments, and program areas will this person have responsibility?

Senior Pastor will serve as co-pastor until current pastor retires 09/01/19. Primary Preacher, Worship Leader of three Sunday morning services, Head of Staff, and Moderator of Session. Represent GBPC in the community, local Presbytery, and PCUSA.

Head of staff: Work with Associate Pastor and staff to plan Sunday worship and special services, provide staff support and oversight for the church’s ministries. Work with Session and ministry groups to consider future staff needs within the context of current strategic plan, financial realities, and program needs. Provide leadership, support, and supervision to all staff members, and regular professional development for the staff.

Finance: Work with Session to manage the resources of the church in a fiscally responsible manner. Champion the church’s stewardship initiatives that support balanced budgets and meet the financial obligations of our capital campaign.

Worship and Spiritual Development: Lead the church’s worship life by serving as primary preacher and worship leader in both contemporary and traditional services, and serve an active role in Christian education.

Strategic Vision: Work with Session to develop strategic vision for membership growth by attracting and assimilating new members and implement initiatives to promote retention.

Church Life: Officiate at baptisms, weddings, and funerals, as requested. Provide leadership in all areas of pastoral care and spiritual guidance to the congregation and staff.

Optional Links:

<http://www.gbpres.org/>

<http://www.gbpres.org/index.php?s=mission+statement>

<http://www.gbpres.org/our-story/>

<http://www.gbpres.org/gbpres-sermons/>

<https://www.facebook.com/greatbridgepresbyterianchurch/?fref=ts>

<http://gbprespreschool.org/>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Willingness to Engage Conflict

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Decision Making
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$87,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Elder Roxie O. Holder	Post Office Box 987, Portsmouth, VA 23705	(757) 407-0892 (Cell)	COM Liaison	roxdelta22@gmail.com
Billy Ricketts	Providence Presbyterian Church, 5497 Providence Rd., Virginia Beach, VA 23464	(757) 289-9763 (Cell)	Former COM Moderator	familylife@provpres.org
Valena Hoy	820 Colonial Ave., Norfolk, VA 23507	(757) 287-0812 (Office)	Friend of Congregatio n/First Presbyterian Church o	valena@fpcnorfolk.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 11/19/2018

Self-referral Contact Information

EP: ELIZABETH HENDRICKS	Address 801 LOUDOUN AVENUE PORTSMOUTH, VA 23707
Daytime Phone (757) 397-7063	Office Phone (757) 397-7063 ext. 303
Fax (757) 397-7246	Email lhendricks@pcusa-peva.org
COM: Rev. Dr. Michael T. Condrey	Address 4 Grace Circle, Poquoson, VA 23662-1204
Daytime Phone 757-868-7785	Office Phone
Fax	Email mcondrey@cox.net
PNC: Bob Wilks, Co-Chair/Dawn Levering	Address 1304 Woodview Lair, Chesapeake, VA 23322 722 Montebello Circle, Chesapeake, VA 23322
Daytime Phone (757) 373-2446 (Bob)	Office Phone (757) 646-0926 (Dawn)
Fax None	Email pncgbpres@gmail.com