

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22336.AN0

Ministry General Information

Ministry Number	22336
Ministry Name	Eastminster Presbyterian Church
Mailing Address	3200 Trenholm Road Columbia, SC 29204
Phone	803-256-1654
Fax	803-724-5365
E-Mail	
WWW Address	www.eastminsterpres.org
Ministry Size	More than 1500 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	723
Church School Attendance	333
Curriculum	Curriculum varies for Adult Sunday school; Spark (Children's Sunday school); Creative Curriculum (Eastminster Day School)
Yoked	False
Presbytery	TRINITY PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	0 to 2 Years
Specific Title:	Associate Pastor for Senior High Youth and Young A
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

Eastminster's statement of purpose is "Gathering Together, Reaching Out." Our congregational mission can be viewed in its entirety by looking at our long-range plan called Vision 2020 which can be accessed on our website.

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What is the congregation's or organization's vision for ministry:

Eastminster strives to be a living example of God's love by joyfully joining in God's work in the world. We seek to equip all of our members to be active and deliberate followers of Christ as part of the church universal. And, as the over 400 participants in our recently launched Small Group ministry and year-round, member-written daily devotionals illustrate, the EPC family is responding. From our Day School and comprehensive youth ministries to our senior adult program, mission mindset, and Care Teams, we seek to live out the gift and vows of baptism. Our Wednesday and Sunday studies help us grow in God's Word, while our footcare and feeding ministries at local shelters manifest our grateful response to God's redemptive work. All we have and all we are come from God; thus, we seek to be a blessing by both giving generously for, and serving with, ministries near and far. EPC seeks to build lives through parenting classes, financial management sessions, and marriage enrichment seminars, even as we reach out by supporting 8 missionaries around the world and support new church development in the Columbia area. In all our ministries, however, we are increasingly intentional about the sacred privilege of engaging, equipping, and enabling the next generation of disciples of Jesus Christ. Grateful for abundant evidence of God's work all around us, we look forward to meeting the passionate, relationally-oriented minister called by God to join us on this journey.

How do you feel called to reach out to address the emerging needs of your community or constituency:

In a culture that is increasingly "post-Christian" and secular, we seek to engage and encourage people of all ages to find themselves through joyful service to Jesus Christ. Intergenerational cooperation in spreading the Gospel through mission work, joyful service and intentional study is the cornerstone foundation to encourage Christians to live a life of discipleship with Christ. EPC attempts to provide a glimpse of the Kingdom of Heaven with mission and service through family mission trips to the Bahamas, hurricane relief in Texas, and feeding the homeless at Transitions. In addition, EPC believes that daily prayer and study equip our members to keep God number one in their lives. We have a church wide email devotion written by members six days each week; we open our church building each quarter through Family Promise to host homeless families who are working to stabilize their lives; 50 members volunteer to mentor low income children who attend a nearby elementary school including providing backpacks of food and supplies for the weekend. Our CLC building is open to all with 100 visits per week from non-members; 120 men's basketball league players and 440 youth on 43 EPC basketball teams. We are grateful that the Holy Spirit stirs in us and we now look for an AP to engage our youth and young adults and proclaim the Good News of Jesus Christ for all.

How will this position help you to reach your vision and mission goals:

EPC is committed to forming a solid foundation for the faith development of our youth. We understand the adolescent years are a critical time and our congregation feels the call to address their needs and foster their faith. The AP will be joining and leading a dynamic youth program of intelligent and motivated students hungry to grow their faith as disciples of Jesus Christ in a structured environment. Some examples:

- 120 participating senior high youth with 11 young adult advisors
- 30 youth attend Bible study each week with 5 young adult leaders
- 2019 mission trips to the SC Coast, South Dakota, and Uganda
- 9th grade confirmation (2019 class includes 39 confirmands)
- 2019 Youth Sunday with 14 senior sermons
- 3 fellowship overnights (ski trip, lockout, advent retreat)
- Youth band led by lay leaders
- Youth fundraising for mission trips (the pancake supper raised 15k)
- 6 paid college student interns experience EPC each summer

The AP must find innovative ways to personally connect with youth and young adults, encouraging growth in their faith, and integrating Christ as a vital part of their life. The AP does not act or operate alone; he/she will recruit and lead a team of lay people to serve as teachers and advisors, to assist the AP lead the weekly programs and allow the AP to build Christ centered relationships with youth, young adults, and parents. We aspire to engage young adults up to age 33 to nurture their faith through study and fellowship outside the senior high youth activities.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The AP must have a passion for working with youth and young adults. A solid foundation in one's faith is essential to share the love of Jesus Christ with a clear theology to an eager group of teenagers and young adults. We believe a successful AP will be an extroverted, authentic person highly motivated to advocate for the spiritual development of our youth and young adults with compassion, discretion, confidence and grace. Communication skills are crucial. Knowledge of different types of social media will be necessary to engage and connect with youth, parents, and young adults in both small and large groups. Time management and organization will be most helpful in balancing the responsibilities and opportunity of this ministry and communicating to youth and parents. The AP will lay the groundwork for future success through planning mission trips, retreats, and fellowship events by managing a budget, recruiting lay leaders, connecting with young adults, and completing tasks previously communicated to youth and parents. Youth ministry at EPC is exciting and always changing. Leading this ministry will require flexibility and willingness to adapt to new information and changing conditions. Personal initiative and spiritual well-being will be important to help guide our young people. Honor to the vows of ordination of our Presbytery and an ethical code of conduct must be maintained. A self-directed AP with initiative will benefit from the wisdom of a collaborative team of experienced pastors.

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What specific tasks, assignments, and program areas will this person have responsibility?

The AP will provide primary leadership in the area of Youth Ministry focusing on Senior High youth, but in close cooperation with the middle school ministry and its Director. The AP will work closely with senior high youth and young adults to develop and encourage their growth as disciples of Jesus Christ through fellowship, service, study, and worship. The AP will recruit, train, and lead the weekly youth programs such as Confirmation, Sunday School, Sunday Evening Youth and mid-week Bible study. The AP will plan and participate in 2 week-long youth mission trips each summer, 2 overnight weekend fellowship activities, 2 Confirmation retreat weekends, and oversee Youth Sunday. This enthusiastic person should be visible in the church and community being able to communicate with youth, young adults, and parents with an easy rapport. Opportunities include building relationships to equip parents live out their baptismal vows, connecting with youth and young adults in small groups, and encouraging their faith journey. The AP will participate weekly in worship, preach on occasion, and conduct weddings, baptisms, and funerals when requested. The AP will serve as part of a multi-pastor team to include rotating hospital coverage, Day School chapel, and regular meetings with the Senior Pastor and all other staff. The AP will represent EPC by serving on appropriate committees of the Presbytery and perform other related ministry tasks as requested by the Senior Pastor.

Optional Links:

<https://discoversouthcarolina.com>
<https://eastminsterpres.org>
<https://www.trinity-presbytery.org>
<https://www.experiencecolumbiasc.com>

Leadership Competencies:

Compassionate

Spiritual Maturity

Public Communicator

Media Communicator

Advisor

Task Manager

Decision Making

Motivator

Initiative

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$52,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Danny Murphy	554 Devega Drive, Lexington, SC 29073	803-794-1225	General Presbyterian	Danny@trinity-presbytery.org
Rev. Jeff Smith	131 Big Valley Street, Boone, NC 28607	W: 828-264-3986	Former Associate Pastor for Youth	Jeff@firstpresboone.net
Mrs. Laura Long	3200 Trenholm Road, Columbia, SC 29204	W: 803-256-1654	Current Director for Senior High Youth	LLong@eastminsterpres.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

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Version Track Info: This MIF was last updated on 02/14/2019

Self-referral Contact Information

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