

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22336.AM0

Ministry General Information

Ministry Number	22336
Ministry Name	Eastminster Presbyterian Church
Mailing Address	3200 Trenholm Road Columbia, SC 29204
Phone	803-256-1654
Fax	803-724-5365
E-Mail	
WWW Address	www.eastminsterpres.org
Ministry Size	More than 1500 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	723
Church School Attendance	333
Curriculum	Curriculum varies for Adult Sunday school; Spark (Children's Sunday school); Creative Curriculum (Eastminster Day School)
Yoked	False
Presbytery	TRINITY PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	10 Years or more
Specific Title:	Senior Associate Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Eastminster's statement of purpose is "Gathering Together, Reaching Out." In addition, our congregational mission and vision and be reviewed in its entirety by looking at our long-range plan called Vision 2020. This can be accessed by clicking on the following link: <https://eastminsterpres.org/vision-2020-report>

What is the congregation's or organization's vision for ministry:

Eastminster strives to be a living example of God's love by joyfully joining in God's work in the world. We seek to equip all of our members to be active and deliberate followers of Christ as part of the church universal. And, as the over 400 participants in our recently launched Small Group ministry and year-round, member-written daily devotionals illustrate, the EPC family is responding. From our Day School and comprehensive youth ministries to our senior adult program, mission mindset and Care Teams, we seek to live out the gift and vows of baptism. Our Wednesday and Sunday studies help us grow in God's Word, while our footcare and feeding ministries at local shelters manifest our grateful response to God's redemptive work. All we have and all we are come from God; thus, we see to be a blessing by both giving generously for, and serving with, ministries near and far. EPC seeks to build lives through parenting classes, financial management sessions, and marriage enrichment seminars, even as we reach out by supporting 8 missionaries around the world and new church development in the Columbia area. In all our ministries, however, we are increasingly intentional about the sacred privilege of engaging, equipping, and enabling the next generation of disciples of Jesus Christ. Grateful for abundant evidence of God's work all around us, we look forward to meeting the passionate, relationally-oriented minister called by God to join us on this journey.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Mindful that we drink from wells we did not dig, EPC strives to engage our members spiritually, physically, mentally and emotionally to equip them as faithful stewards of Christ. Although EPC has many active ministries that help this development currently, in speaking with members about emerging needs for EPC, several themes developed as potential areas of expansion.

- Expand opportunities for serious study of the scriptures that nurture and challenge our members
- Increase use of EPC's Christian Life Center to encourage members to put faith into action by incorporating physical health and fitness with spiritual and emotional commitment, and embody the great commission of Christ in our community
- Provide education and support to the congregation and community regarding life and health challenges facing them as they age
- Identify new technologies and communication channels to enhance worship (both live and remote), communications, security and multi-media teaching tools

In addition, our congregation is keenly aware that we must give more of ourselves in mission, outreach and service, both within our walls and beyond. We are eager to heed the call of Christ for action and to implement that call with action, passion and commitment. Other issues that speak to us are denominational knowledge/relationship, faithful response to racial tension in society, and Eastminster's voice in the Midland's community. In all of these areas we see a need for stronger, clearer communication.

How will this position help you to reach your vision and mission goals:

This position will have administrative responsibility for many of our ministries and will be able to guide and influence those ministries to meet our goals of increasing usage of our facilities and shaping the nurture, education and discipleship of our congregation and the community. Some specific ways we hope this position will help us reach our goals include the following:

- Maximize usage for the pre-kindergarten day school, elementary after-school program, exercise facility, meeting rooms, dining space, scouting program and buses to reach and help others;
- Enhance the use of technology for innovating ways to meet old and new challenges in spiritual development and mission;
- Encourage and develop more ways for our congregation to become personally involved in mission work, both locally and globally;
- Build on our current Sunday school class offerings, Wednesday night and Sunday night studies, small groups, and Presbyterian Women's Bible study through more Bible study for all adults, more teacher training and resources for the laity, and creative formats and options that reach specific age groups such as Christian parenting for young adults.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Spiritual maturity, along with strong leadership and management skills

- A love for scripture, teaching and equipping adults for Christian discipleship
- Excellent communication skills in public and small group or one-on-one meetings
- Good listening, advisory and coaching skills to personally develop both church staff that report to this position as well as congregational lay leaders
- Organizational leadership experience and familiarity with how congregations and Presbyterian organizations work to get things done
- Experience in creating controls and accountability for themselves and others to manage the many tasks and responsibilities required to achieve goals and objectives
- Ability to assess and identify new opportunities for personal and spiritual growth for individual staff as well as the emerging needs and opportunities for church ministries that report to this position
- Strong interpersonal and collaborative skills in working with ordained and non-ordained staff to bring varied ministries together to achieve shared successes, and foster teamwork and positive dialogue
- Ability to create strong relationships based on trust to help foster unity and belonging for all who seek to be disciples of Christ
- Serve as primary clergy teacher for the congregation, create an environment of active scriptural learning for our members, and equip and train lay teachers and small group leaders

What specific tasks, assignments, and program areas will this person have responsibility?

This Pastor will have specific responsibility for Administration Management and Nurture, Education and Discipleship (NED).

Administration: The Pastor will work with the Senior Pastor to implement vision by shaping and coordinating ministry, including providing support and day-to-day coordination of the three Associate Pastors. This Pastor will also support and supervise the Day School Director, the Small Groups Director, and the Christian Life Center Director.

Nurture, Education and Discipleship (NED): This Pastor will lead EPC's NED ministry by

- Being the primary clergy teacher
- Leading the recruitment, training and support of adult Sunday school teachers
- Helping equip and train Small Group Leaders (with the support of the Small Group Coordinator)
- Providing direction and supervisory support to the staff members who work with children and youth

General: This Pastor will also

- Assist in worship services, preaching 4-5 times a year
- Conduct weddings, baptisms and funerals, including providing appropriate preparation/support
- Serve as part of a team ministry, including meeting with the Senior Pastor, program team, and all on staff on a regular basis. This includes attendance at supervisory meetings, retreats, annual reviews, and weekly program team meetings.
- Represent EPC on appropriate committees of the Presbytery and organizations in the community
- Perform other related ministry tasks as may be requested by the Senior Pastor

Optional Links:

<https://eastminsterpres.org>
<https://discoversouthcarolina.com>
<https://www.trinity-presbytery.org/>
<https://www.experiencecolumbiasc.com/>

Leadership Competencies:

Spiritual Maturity

Lifelong Learner

Teacher

Communicator

Public Communicator

Task Manager

Decision Making

Organizational Agility

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Interpersonal Engagement
 Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$85,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Danny Murphy	554 DaVega Drive, Lexington, SC 29073	(O) 803-794-1225	General Presbyter	Danny@trinity-presbytery.org
Dr. Jim St. John	2136 Bee Ridge Road, Columbia, SC 29223	(H): 803-699-0536; (C) 80	Former Senior Pastor Forest Lake Presbyterian and	jamesstjohn2136@gmail.com
Pam Halligan	4711 Wrenwood Lane, Columbia, SC 29206	(H): 803-782-6532; (C) 80	EPC member; former Clerk of Session and chair of N	pamhalligan@att.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
 Yes
Version Track Info: This MIF was last updated on 02/20/2019

Self-referral Contact Information

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