

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 21556.ADO**

**Ministry General Information**

<b>Ministry Number</b>	21556
<b>Ministry Name</b>	First Presbyterian Church Huntsville Texas
<b>Mailing Address</b>	1801 19th St. Huntsville, TX 77340
<b>Phone</b>	9362952440
<b>Fax</b>	9362955117
<b>E-Mail</b>	PNC.FPC.HTX@gmail.com
<b>WWW Address</b>	www.firstpreshuntsvilletx.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 2%
	White 97%

<b>Average Worship Attendance</b>	79
<b>Church School Attendance</b>	30
<b>Curriculum</b>	Kerygma, Ephesians, God's Heart for the Church and Your Place Within It, Godly Play, Presbyterian 101, Bible Studies for Life
<b>Yoked</b>	False
<b>Presbytery</b>	NEW COVENANT PRESBYTERY
<b>Synod</b>	SYNOD OF THE SUN
<b>Community Type</b>	College

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

"To Know Christ and to Make Him Known"

### **What is the congregation's or organization's vision for ministry:**

The Six Great Ends of the Church, described in Scripture and defined in the Book of Order, inform First Presbyterian Church's vision for ministry.

Our congregation seeks to live this purpose through preaching the Gospel of salvation to the world during weekly divine worship seeking the truth of Holy Scripture and guided by the Holy Spirit. We welcome and invite all people to join us in worship. The message of salvation is proclaimed and the Kingdom of Heaven is exhibited by the nurture and spiritual fellowship of our members and educational opportunities for all ages (Bible studies, Sunday School, Youth Group, Youth participation in worship, Book Club, Holy Communion to "shut-ins," Casserole Ministry to the ill, Partners-in-Prayer, monthly Family Table Gathering and alternative Sunday evening worship, yearly retreat). The message of salvation and exhibiting the Kingdom of Heaven to the world also extends into our community through our outreach programs: 1. Gibb's Pre-K and Sam Houston Elementary Schools (providing teaching supplies, teachers' lounge supplies, student reading program); 2. Huntsville Memorial Hospital (volunteers and snacks for the waiting rooms); homeless children in our community (hygiene items, clothing and school supplies, gift cards); 3. twice weekly Parents' Day Out program; 4. Thanksgiving Baskets for those in need; 5. Christmas Angels; 6. Meals-on-Wheels delivery; 7. Special Mission Projects.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We want to build upon our congregation's strong culture of generosity, improve our current ministries, and encouragingly equip our members to share the Gospel with the community at large. We will use our limited active members to expand the work of the outreach committee for the most direct and effective benefit to our rapidly growing local community. We are broken humans in a broken world and are, therefore, prone to resist even positive changes. We will continue to appreciate who we are while encouraging and equipping our members to share the message of Jesus Christ in the community and to grow the Kingdom of Heaven here and now. We need a pastor who leads us through prayer, scriptural study, guiding of the Holy Spirit, and as a living example.

### **How will this position help you to reach your vision and mission goals:**

First Presbyterian Church of Huntsville, Texas seeks to "Know Christ and to make Him known."

We are looking for a spiritually mature pastor who is continually learning and pursuing understanding of scripture while inspired by the Holy Spirit. This pastor will be adept at formulating and delivering scripturally based sermons proclaiming the full gospel of salvation from our sinful selves by the limitless grace of our loving God through His son, Jesus Christ. A compassionate and loving servant to all God's people will teach these qualities by showing concern and charity for the basic daily needs for "the least of these," demonstrating fellowship with the congregation, visiting members and shut-ins, encouraging the spiritual development of everyone in our congregation, and being involved in the local community of Huntsville, Texas. The pastor will help us consider thoughtfully the needs and fears of the congregation while honoring traditions with a fresh perspective and help us move forward in our ministry to this congregation and the community at large.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The successful applicant will:

- Be spiritually mature.
- Be compassionate and able to listen confidentially to the needs and concerns of others.
- Demonstrate honesty, integrity, and truthfulness in all things.
- Nurture open communication with the Session, the congregation, and the Administrative Staff.
- Demonstrate strong organizational and leadership skills and be able to work with a diverse group of ministry team members.
- Willing to be involved in the local community (examples might include the Ministerial Alliance, Hospital Chaplain, Lion's Club, involvement in family sporting activities, etc.)
- Be diligent in execution of pastoral and administrative duties.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

## Church Leadership Connection

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- Show leadership in worship through *scripturally based* inspirational and engaging preaching.
- Equip and encourage the Session and Congregation through a continuous process of visioning to share the Gospel and Kingdom of Heaven with the Huntsville community and the world.
- Lead a Bible study.
- Be supportive of all groups
- Committed to following the Book of Confessions, Book of Order, and FPC's Policies and Procedures manual.
- Moderate Session meetings to provide for the life and ministry of the congregation.
- Be strong in administrative work, including supervision of one other full-time staff person and three part-time staff.
- Maintain regular office hours.
- Develop appropriate Staff support for programs for and committees of the congregation.
- Provide pastoral care of the congregation by welcoming confidential counseling and shut-in and hospital visitation.
- Officiate weddings and funerals.
- Represent FPC enthusiastically within the Huntsville community.
- Be prayerfully involved in the work of the Presbytery.

#### Optional Links:

[www.firstpreshuntsvilletx.org](http://www.firstpreshuntsvilletx.org)  
[www.shsu.edu](http://www.shsu.edu)  
[www.huntsvilletx.gov](http://www.huntsvilletx.gov)  
[www.chamber.huntsville.tx.us](http://www.chamber.huntsville.tx.us)  
[www.huntsville-isd.org](http://www.huntsville-isd.org)  
[facebook.com/FirstPresbyterianHuntsville](https://facebook.com/FirstPresbyterianHuntsville)  
[instagram.com/FirstPresbyterianHuntsville](https://instagram.com/FirstPresbyterianHuntsville)

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Media Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$45,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Brenda Brock	74 Ellis Spring RD, Trinity, TX 75862-3615	(936)581-3329 or (936)594	Spiritual Renewal Volunteer and Former C.E. Direct	peace4utoo@hotmail.com
Reverend Tom Edwards	5806 Autumn Dogwood Way, Kingwood, TX 77345	(713)540-4377 or (281)713	Former Interim Minister	elder.tom.edwards@gmail.com
Ronald Johnson	372 Elkins Lake, Huntsville, TX 77340	(936)295-2947 or (936)581	Clerk of Session	ret_rdj@shsu.edu

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 02/11/2019**

**Self-referral Contact Information**

**PNC:** Lori Rose

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