

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 23250.AC0**

**Ministry General Information**

<b>Ministry Number</b>	23250
<b>Ministry Name</b>	Village Presbyterian Church
<b>Mailing Address</b>	13115 S. Village Drive Tampa, FL 33618
<b>Phone</b>	813-961-4115
<b>Fax</b>	813-265-3997
<b>E-Mail</b>	villagepresbyterian@gmail.com
<b>WWW Address</b>	www.villagepresbyterian.com
<b>Ministry Size</b>	101 - 250 members

**Ethnic Composition**

Black or African American (African Native, Caribbean) 6%  
Hispanic Latino/Latina, Spanish 9%  
White 85%

<b>Average Worship Attendance</b>	110
<b>Church School Attendance</b>	45
<b>Curriculum</b>	Various
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	TAMPA BAY PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Pastor (Head of Staff)
<b>Employment Status:</b>	Full-time

**Language Requirements:**

English

**Other Language:**

**Statement of Faith Required:**

True

**Clergy Couples:**

**Training/Certificate Requirements:**

Clinical Pastoral Education Training

**Other Training:**

# **Church Leadership Connection**

## **The Call System for the Presbyterian Church (U.S.A.)**

### **Brief Church Mission Statement:**

**The mission of Village Presbyterian Church is to continue Christ's work in the world.**

### **What is the congregation's or organization's vision for ministry:**

Our vision is **to continue Christ's work in the world through:**

#### **Worshipping**

Our worship blends contemporary (praise songs) and traditional music (choir and pipe organ) and includes scripture/sermon, creed, the sacraments, a children's chat, and prayers of concern, prayed for by name.

#### **Equipping (Christian Ed.)**

Adults and children are encouraged to participate in Sunday School, Bible Studies and Small Groups. In 2017 our Equipping team sponsored programs such as a two-year Bethel Bible Study completed by 40 members; VBS hosting over 100 children ages 3-12 with 165 volunteer helpers. More than 50% of VPC members were recruited for these two ministry areas through our "Worship +2" time and talent program. Our growing Agape youth study the Word, engage in mission, enjoy fellowship activities, serve in worship, discuss relevant topics, and present a living nativity to the community.

#### **Sending/Engaging (Mission)**

In 10 years, our food pantry has become a thriving mission, funded through donations from VPC and others, providing 650,000 lbs. of food to 9,981 families in 2017. Also, we care for our people through visitations in homes, hospitals, and long-term care facilities. We hope to move forward for Christ by increasing our missions.

#### **Foundation (Admin. / Finance)**

VPC's human and capital resources are faithfully managed by our Property team and Administrative team and staff. Our buildings are used by AA, Overeaters Anonymous, Grief Counseling, a Spanish church, and the Food Pantry.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We have long been known in the community as "the church with the blue roof". However, now we are known as "the church with the Food Pantry." We will continue to serve those in need and reach out to the unchurched in the community. VPC is seeking a pastor who can implement and expand our strategic vision and engage a multigenerational and ethnically diverse congregation and neighborhood. Our fundamentals are strong: a scripturally sound and Reformed Bible-based worship coupled with numerous community outreach programs (i.e. counseling, speakers, free concerts, Living Nativity, Easter Sunrise service, etc.). We believe that these programs will introduce the community to our church and in turn bring membership growth. Additional mid-week activities are also being considered, such as family-friendly movie nights with adult Bible Studies and ministries focusing on family challenges in our community. Also being considered is the possibility of offering another service, possibly a Saturday or week night evening service. Since current membership/active attendees are retirement age, we seek to balance our demographics by increasing children, youth and families. We are truly a family at VPC and we want others to enjoy our family.

### **How will this position help you to reach your vision and mission goals:**

In Timothy 3:16, 17 we read: "All scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work." Our people want to grow in their faith and Christian commitment and are committed to doing so. They are active in helping the church achieve its goals. We want our pastor to teach us the Reformed faith, educate us as Disciples of Christ, and guide us. We want our pastor to help us grow the church through his knowledge of church growth principles. He/She must be orthodox in his/her interpretation of scripture, and able to deliver challenging and Bible-based sermons which inspire all age groups to apply the Word to life.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Our pastor must have an intimate relationship with God and a daily study time with God. He/she must be a gifted communicator and preacher with a thorough knowledge of scripture who can relate the word of God to contemporary life. Besides the competencies listed in the Leadership Competencies section, we seek an experienced counselor who can guide our people spiritually and practically. In addition, we seek a pastor who is flexible, accepts suggestions, can agree to disagree in love, has a hopeful and optimistic outlook, and is grace-filled. We need a pastor who is "hands on" in his/her management style, working with leaders to find solutions. Having Spanish as a second language would also be helpful since the Spanish-speaking population is increasing in our area.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

Our pastor will be responsible for moderating the session and congregational meetings. The pastor will serve as manager of the church's overall mission, staff, worship, budget and congregational teams. He/she will equip teachers to teach and teach Bible studies when needed. The pastor will coordinate pastoral care, comfort the sick and dying, and act as a resource for the church's caregivers. We are ready for a pastor who can bring a fresh approach to worship, mission, fellowship, and community outreach. We believe this will revitalize and grow our congregation.

#### Optional Links:

<http://www.villagepresbyterian.com>  
<https://www.facebook.com/villageprestampa/>  
<https://twitter.com/VPCspeaks>  
<http://vpcspeaks.blogspot.com/>  
<http://www.thecommunityfoodpantry.com/>  
<https://facebook.com/villagecommunityfoodpantry/>  
<https://twitter.com/comfoodpantry>  
<https://www.instagram.com/communityfoodpantry/>  
[https://www.youtube.com/channel/UC\\_hTw1QJy1MSN3bXIitAxILQ](https://www.youtube.com/channel/UC_hTw1QJy1MSN3bXIitAxILQ)

#### Leadership Competencies:

Compassionate  
 Preaching and Worship Leadership  
 Spiritual Maturity  
 Public Communicator  
 Organizational Agility  
 Strategy and Vision  
 Collaboration  
 Interpersonal Engagement  
 Motivator  
 Self Differentiation

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$43,083

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Miranda Morrisroe	3723 W. Bay to Bay Blvd. Tampa, FL 33629	813-679-3795	Former Director of Christian Education at VPC	Miranda.morrisroe@palmacei aumc.org
Bernice Hull	213 N. Pine Drive, Tampa, FL 33613	813-908-3575	Sister of a member of VPC	hullbe@netzero.com

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

Michelle Blume	n/a	813-401-8207	Former " " Director of Discipleship and Missions	michelleblume1@gmail.com
----------------	-----	--------------	--	--------------------------

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 05/29/2018**

**PNC:** Chuck Edinger

**Address** 19218 Wind Dancer Street, Lutz, FL 33558

**Daytime Phone** 813-478-6365

**Office Phone** 813-920-4747

**Fax** 813-920-4747

**Email** loricusick@verizon.net