

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>Mif #: 08249.AA3</b>	
<b>Ministry General Information</b>	
<b>Ministry Number</b>	08249
<b>Ministry Name</b>	First Presbyterian Church Montrose
<b>Mailing Address</b>	1840 E. Niagara Road Montrose, CO 81401
<b>Phone</b>	970-249-4732
<b>Fax</b>	
<b>E-Mail</b>	fpccoord@gobrainstorm.net
<b>WWW Address</b>	fpcmontrose.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	White 96%
<b>Average Worship Attendance</b>	225
<b>Church School Attendance</b>	50
<b>Curriculum</b>	varies with teacher
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	WESTERN COLORADO PRESBYTERY
<b>Synod</b>	SYNOD OF THE ROCKY MOUNTAINS
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Associate Pastor (Other)
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time
<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
We are a people called together by Christ to celebrate God in worship, grow deeper together through discipleship, and bring other to Christ.	

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### **What is the congregation's or organization's vision for ministry:**

We believe Christ calls each individual believer into mission and ministry to share their specific gifts with the world. Therefore, FPC Montrose seeks to provide a loving, grace-filled space in which individuals come to know Christ and are inspired to share their gifts with passion. We value close, interpersonal relationships, are deeply dedicated to studying God's Word together, and are committed to being a body of believers that is outwardly focused. Intergenerational worship that glorifies and celebrates God prepares us to respond by offering our lives and resources in selfless love and service, not only within, but also outside the walls of our church. Because the preaching of God's Word is held in highest esteem, the expositional teaching of our pastor stretches our understanding of scripture and how we live out the Gospel. We are challenged to participate in God's Kingdom work, to center our lives in Jesus Christ, and to follow his teaching. We believe our deepening spiritual growth is key to living out our mission and we yearn to move forward on the journey God has for us. God has called every one of us to proclaim the Good News of Jesus Christ to the world and to live out Christ's message by becoming servants to our neighbors, the needy, poor, and oppressed in our community and world.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

A challenging issue within our community is the lack of grounding in the grace and truth of Jesus Christ, who offers selfless love to those living in seemingly hopeless life situations. FPC is called to be that faithful, visible presence of Christ in Montrose. Therefore, along with caring for our own church family, we choose to engage in our community by meeting individual's needs. Our church is a local hub for those seeking assistance with rent and utilities, emergency food, and shelter. Members volunteer to help in schools, community soup kitchens, and lead Bible studies and worship in retirement facilities and a nursing home. We commit ten percent of our annual budget to support local outreach ministries including the pregnancy and women's center, prison ministries, Young Life, and Mothers of Preschoolers (MOPS), as well as international and national ministries, (including our partner church in the Navajo Nation) that are reaching out to share Christ's love. But we realize that there is a tremendous need to give hope beyond monetary or material relief. Therefore, in our worship, Youth and Children's Ministries, Bible studies, and assistance programs we seek to share the truth of the Bible, not sacrificing timeless truth for man's current concepts of grace. To neglect teaching either the selfless love of Christ, or the demands of Christ ultimately fails to teach Christ.

### **How will this position help you to reach your vision and mission goals:**

Our vision and mission goals will be enhanced by an Associate Pastor (AP) who will partner with our senior pastor in leading worship, developing discipleship ministries, and reaching out to our multi-generational congregation with the reality of Christ-centered living. In a society where people have become disconnected, lonely, and often hopeless, a pastor who recognizes this social dilemma and need for meaningful relationships will help us minister to those both within and outside our congregation with insight and urgency. Because we believe in the priesthood of all believers we are seeking someone who will continue to encourage and equip us to grow as lay leaders.

We are looking for an AP who will help believers grow in the disciplines of scripture reading, prayer, discipleship, mentoring, evangelism, Missional outreach, and personal and corporate worship. This spiritual growth under the leadership of the AP will empower our congregation to minister to others with the love of Christ.

To bring others to Christ is our mission as we reach out to youth, families, neighbors, retirees and the hurting people in our community. We want to develop relationships that invite people into our fellowship and to encourage our congregation to enfold newcomers who may not feel comfortable in a church setting. Our desire, in partnership with our pastors, is to be known as a church that generously offers grace, hope, and Christ's love to a needy world.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Above all, our pastor must have a vital living faith in Jesus Christ, a passionate love for people, a rich love for the scripture, and the ability to communicate the Gospel across the generations with integrity, warmth, and humor. Because we value close relationships, our AP must be someone who cherishes being invited into holy spaces where people share their hopes and fears, their sins and struggles, someone who engages others in an intimate and authentic way and is willing to invite Jesus into those spaces.

As a mentoring and sending church our intention is that our AP will continue to grow in his or her pastoral skills. We are looking for a team player, a person with a good-natured, teachable spirit who shares our vision of lay-led leadership and will work with the senior pastor, staff, and lay leaders to assist and participate in the spiritual growth of our congregation. They will show spiritual maturity by demonstrating a strong grounding in scripture and skill as a teacher who is capable of creating effective and challenging learning environments where people can explore, question, and grow in faith. On a deeper, interpersonal level, our AP should engage others in a genuine trusting manner, deal with conflict wisely, make good decisions, and demonstrate a high level of initiative in maintaining unity within the church.

We are looking for someone who is adaptable, eager to embrace the casual, small town, outdoor lifestyle of Montrose and looks good in sunglasses!

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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As a spiritual leader and advisor to the whole congregation, our AP will partner with the senior pastor in the pastoral duties of the church. The specific areas of ministry the AP will supervise and shepherd can vary depending on the candidate's sense of call, passion, and interest; however, the underlying goal is to equip and empower the laity to do God's work. We do not wish to be a "staff driven" church, but rather one where leadership is joyfully undertaken by the members of the congregation. Traditional job responsibilities may or may not include the following: overseeing the children, youth, young family and adult ministries, the youth intern program, pastoral care and visitation, adult education, small groups, and various committees led by lay people. A missional outreach component is to be part of all our ministry and program areas.

The AP will also routinely plan and lead worship, preach at least once a month, teach and take part in the training, equipping and oversight of Session, Staff, Interns, and Ministry Team leaders.

We will encourage the AP to work freely with the pastoral and session leadership to develop new programs and expressions of worship and discipleship that creatively engage all generations, serving where they are not only needed, but where they will grow in their ministry skills. Staying current educationally by attending seminars and conferences, and regular reading, studying and prayer will be expected.

#### Optional Links:

www.fpcmontrose.com  
 FB: First Presbyterian Church of Montrose, Colorado  
 FB: FPC Montrose Intern Program  
 www.cityofmontrose.org  
 www.montrosepress.com  
 www.thewatchmedia.com

#### Leadership Competencies:

Spiritual Maturity  
 Teacher  
 Communicator  
 Decision Making  
 Strategy and Vision  
 Collaboration  
 Interpersonal Engagement  
 Motivator  
 Initiative  
 Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$45,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Tom Hansen	First Presbyterian Church Grand Junction. 3940 27 ½ Rd Grand Junction, CO 81506.	970-275-1610	pastor	revtom@firstpresgj.org
Rev. Beau Smith	405 Butte Drive Durango, CO 81301	970-247-3175	pastor	pastorbeau@fpcdurango.org
Josh Rodriguez	2020 N. Bernard Circle, Nashville, TN 37212	765-618-2261	former youth pastor	josh.rodriguez299@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

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Yes

**Version Track Info: This CIF was last updated on 04/11/2016**

**Self-referral Contact Information**

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