

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 08940.AB0**

**Ministry General Information**

<b>Ministry Number</b>	08940
<b>Ministry Name</b>	Friday Harbor Presbyterian Church
<b>Mailing Address</b>	P O Box 946 Friday Harbor, WA 98250
<b>Phone</b>	(360)378-4544
<b>Fax</b>	
<b>E-Mail</b>	fhpresbyterian@interisland.net
<b>WWW Address</b>	www.fridayharborpresbyterian.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 99%
	Other 1%

<b>Average Worship Attendance</b>	140
<b>Church School Attendance</b>	16
<b>Curriculum</b>	Faith Alive Christian Resources
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	NORTHWEST COAST PRESBYTERY
<b>Synod</b>	SYNOD OF ALASKA-NORTHWEST
<b>Community Type</b>	Town
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

To passionately live Christ before our community, expressing His grace through humble service.

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### **What is the congregation's or organization's vision for ministry:**

"Blessing our island since 1860" has become a motto for FHPC's vision for ministry. Our church building, set right in town, is a clear Christian presence inviting all who seek God or help. For those who enter, we seek to provide a welcoming atmosphere where the love of God can be experienced. We embrace excellent Scripture-based and Christ-centered teaching that does not bow to cultural trends, but neither do we expect all to agree.

For those who do not enter our building, we as congregants bless our island in subtle, quiet ways as salt and light in our community, through our work, schools, associations, and interactions with our neighbors in a multitude of contexts throughout the week. Corporately, our deacons ministry helps those struggling with material needs, and we support the recovery community and other non-profits through use of our facilities. Our VBS, preschool, and youth programs reach out to our whole community as well.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We desire to be a place of hope that believes in a powerful God, whom we meet in honesty under his gracious love. By bringing our real selves authentically in relationship with the real God, we build a foundation of a robust faith that can decipher and engage a post-Christian context. Through this strong foundation we also continue to reach out to specific needs in our church and community such as the elderly, the next generation, those with financial struggles, and those struggling with depression and recovery. Our church also has significant connections with recovery/12 step groups, and this has proven to be important in the life of our church.

### **How will this position help you to reach your vision and mission goals:**

This position of pastor, through sermons and leading the worship service, will help FHPC create a welcoming atmosphere that is nonjudgmental, communicate the good news of God's love, truth and grace to newcomers, and encourage our congregation in discipleship.

Our new pastor will also galvanize and organize our corporate body to exemplify our vision. The congregation has many resources for living out the vision to which we feel called, and this position will mobilize those resources into action, encouraging and believing in individuals to rise up in their calling in spiritual maturity and with God's help.

We anticipate our new pastor will help us see where we are well-positioned to pursue God's aspirations for us. We also understand our new pastor will bring his or her own God-given aspirations to FHPC that will help shape our direction. We desire to partner with our new pastor to listen to God, take steps forward, and see where God leads us

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Our congregation is looking for a wise, spiritually mature Bible teacher with a humble heart for others, who depends on God's leading and grace; someone who understands the strength and gifting of the congregation and has the humility and grace to encourage those strengths; who can exercise strategic leadership of elders and deacons, with ability to collaborate and delegate, and train/coach/equip them for effective leadership.

Someone who can facilitate an inviting, healing, safe, nonjudgmental place in the community; who likes to think and will appreciate a thinking congregation with a variety of opinions and stories; who will encourage and challenge us; who will laugh with us. Someone who can 'keep it real' in that grace defines who we are, why we're here and where we're going.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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Regular Preaching for Sunday Service and occasional special services

With assistance of worship leader and musicians, lead public worship

Administer the sacrament of Holy Communion

Supervise professional and hourly staff

Moderate Session

Develop leadership and maturity of Session Elders

Coordinate church ministries through Session

Moderate congregational meetings

Articulate the vision for the congregation in varying ways

Maintain a presence in the community, representing Christ and the church

Provide pastoral counsel & spiritual direction to those requesting it

Support the confidential work of the Deacons in helping those in material need

Provide teaching in adult contexts from time to time

Counsel couples and perform weddings

Provide comfort to the grieving and perform funerals and memorial services

Visit congregants who have been hospitalized (when possible)

Keep aware of situations requiring pastoral care, responding appropriately

### **Optional Links:**

### **Leadership Competencies:**

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Self Differentiation

### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$70,000

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Karen Butler	3729 99th St SE / Everett, WA 98208	(425)239-8060	Friend of the congregation , fellow presbytery memb	mail kbtwinmom@aol.com
Corey-Schlosser Hall	1010 East Casino Rd / Everett, WA 98203	(425) 985.3787	Executive Presbyter	Corey@northwestcoast.org
Dean Strong	1010 East Casino Rd / Everett, WA 98203	(425)210-8997	Stated Clerk - Presbytery	dean@northwestcoast.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/16/2018**

**Self-referral Contact Information**

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