

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 12004.AB0

Ministry General Information

Ministry Number	12004
Ministry Name	Discovery Church
Mailing Address	5586 Covered Bridge Road Clayton, NC 27527
Phone	919-553-7256
Fax	
E-Mail	info@discovery-church.com
WWW Address	www.discovery-church.com
Ministry Size	Under 100 members
Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 8%
	Hispanic Latino/Latina, Spanish 3%
	Middle Eastern 2%
	White 84%
Average Worship Attendance	65
Church School Attendance	30
Curriculum	Whole People of God from Woodlake Publishing
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True
Training/Certificate Requirements:	

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Other Training:	
Brief Church Mission Statement:	
<p>Discovery Church exists to joyfully proclaim the Gospel, to welcome all who seek God and the message of love and hope which Jesus brings, and to embody Christ's love in service to our neighbors.</p>	
What is the congregation's or organization's vision for ministry:	
<p>Discovery Church, founded in 2003 and chartered with the Presbytery in 2010, has been a nomadic church until the purchase of our permanent location on December 22, 2015. We serve 80 adult members, 60 youth, and approximately 20 active "friends." We are located among the fastest growing communities in Eastern North Carolina. Worship takes on a variety of forms at Discovery Church including our regular Sunday service, services on special occasions such as Maundy Thursday and Christmas Eve, celebration of sacraments, and Christian education in an atmosphere that is relaxed and hospitable. Our services offer a well-blended combination of traditional and contemporary elements. Now settled into our permanent 'home', we are actively seeking a pastoral leader who can help us achieve our mission and vision for the longevity of our church family.</p> <p>Our Vision: To be a vibrant, welcoming Christian community that invites all people into a transformational life of faith and that boldly proclaims and demonstrates the good news of God's saving grace and love through service to each other, our neighbors, and the world.</p> <p>We remind each other God is active in our daily lives in our benediction each week:</p> <p><i>Wherever you go, God is sending you, wherever you are, God has put you there; He has a purpose in your being there. Christ who indwells you has something He wants to do through you, where you are. Believe this and go in His grace and love and power.</i></p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Over 50% of our church members volunteer to serve our vision for Discovery Church. Needs are addressed locally, globally, and by enabling our youth.</p> <p>Locally: <i>Clayton Area Ministries</i> with food drives; <i>Note in the Pocket</i> with clothing drives for children; <i>Harmony Playground</i> where children of all abilities can gather; <i>Socks of Love</i> with toiletries for the homeless; <i>Smithfield Rescue Mission</i> with coats, blankets, gloves and hats; <i>Johnston County Council on Aging</i> with holiday needs/wishes personally delivered; <i>Archer Lodge Fire Department</i> with meals and support to fire victims; <i>Backpack Buddies</i> with food distributed to children within our neighboring schools; <i>Johnston County Faith Coalition</i> to partner in building a home with <i>Habitat for Humanity</i>.</p> <p>Globally: <i>Rise Against Hunger</i> events packaging over 100,000 meals; training materials for Pastors serving in Turkey; <i>Yahve-Jire Children's Home</i> in Haiti, financial aid to the children, and members of Discovery have traveled to Haiti to serve in the children's homes.</p> <p>Discovery Youth: Children are a large proportion of Discovery's membership. Worship begins as one big family, adults and children together. Following praise band music and prayer, the children are excused to an awesome learning program designed to meet their specific age ranges: nursery, Faith Friends, Discovery Kids, and Club D. Our youth further expand their faith during organized retreats and during our annual, vibrant, faith-filled Vacation Bible School and Youth Group.</p>	
How will this position help you to reach your vision and mission goals:	

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During our extended pastoral transition, we have recognized the need to reach out more effectively to grow our congregation. We are seeking purposeful leadership, longevity, and a visionary who will embrace our church family and ingeniously guide us toward spiritual growth and meet expansion goals.

Through our mission study process, our members have identified a number of key congregational priorities. One of the fundamental needs identified by 61% of our members is evangelism, with 51% of members reporting a desire to be involved in these efforts. Specifically, our pastor will have the opportunity to work with members and our session to: Implement strategies for membership growth and sharpen the focus of our outreach efforts helping us work in a unified way to make impactful change in our rapidly growing community.

Additional components of our mission study identified members reporting needs to: deepen personal and spiritual relationships with God and provide worship that expresses the gospel in contemporary language including relevance to social and economic issues.

Our worship style, reputation, music, and worship providing a meaningful experience of God and the Christian traditions figured positively in our mission study report.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Discovery Church is a community of people who have been changed by good news of Jesus Christ and seek to follow Him in every aspect of life. We seek a candidate with spiritual maturity who can provide preaching (a style artfully combining life experiences with the Word of God that will inspire both those beginning their relationship with Jesus Christ and deepen spiritual relationships for those well established in their faith) and worship that challenges us spiritually.

A candidate who can offer mentoring with consistent theology for those in need of counsel. As relates to our youth, an individual capable of demonstrating the fruit of the spirit of *joy*; one who can be playful and participative; one who can be creative in guiding our youth into relationship with Jesus Christ.

An active listener with strong abilities for oral and written communication and savvy in use of technology tools for ministry. One who can serve comfortably in roles of making effective decisions for Discovery Church, creatively using resources, and initiating actions with deliberate risks to achieve a recognized benefit. All the while, this individual shall demonstrate knowledge and skill in navigating organizational policies and procedures.

The Pastor called upon shall possess competencies: preaching/worship leader, spiritual maturity, communicator, technologically savvy, advisor, entrepreneurial, organizational agility, decision making, strategy/vision, and a motivator.

What specific tasks, assignments, and program areas will this person have responsibility?

Our pastor is responsible for leading worship, which includes preaching the Word of God, leading and delivering prayer, administering the sacraments of baptism and communion, and officiating weddings and funerals. This position on our staff is responsible for coordinating pastoral care which includes visitations, hospital care, and counseling. The faith journey for our congregation includes active and continual learning; a teaching process such as Bible Studies and children's and youth ministries that is supported or led by our head pastor. As a leader, this person will have responsibility for oversight and coordination of our paid and voluntary staff activities leading and working in coordination with the Session's administrative committee, as defined by the Book of Order. At a strategic level, our head pastor is responsible for leading the congregation in actions that will support the vision and missions defined in our most recent mission study; particularly as related to evangelism. Comfort and skill with technology and social media as regular channels of communication and outreach are desirable. Finally, we are looking for this person to connect Discovery Church to the community by continuing a long-standing leadership role among other churches and organizations in the area.

Optional Links:

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Technologically Savvy

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Advisor
Entrepreneurial
Decision Making
Organizational Agility
Strategy and Vision
Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$40,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rob Evans	618 Noon Flyer Way, Knightdale, NC 27545	336-404-5707	Bridge Interim Pastor	rseathree@gmail.com
Alan Bancroft	703 Greenwood Circle, Cary, NC 27512	615-540-9129	Former Interim Pastor	AlanBancroft@yahoo.com
Monte Johnston	111 Dulwich Way, Clayton, NC 27527	919-333-1749	Former Pastor	johnston.monte@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 07/12/2018

Self-referral Contact Information	
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