



Crestwood Church

Loving and leading people to
the life-changing Jesus.
We believe this mission drives all that we do,
both internally and externally.



Overview and Senior Pastor Search

December 2016



Our Expectations and Goals

The search for a new senior pastor for Crestwood Church focuses on aligning our efforts with the work that God seeks to do. In true faith, we trust God to lead us to the person of His calling to lead the whole body of believers at Crestwood. We begin this process joyfully in the anticipation of God's guidance and faithfulness all along the way. We are filled with anticipation of the great work God will do through this search both for Crestwood Presbyterian Church and for the Kingdom of God.

Based on Paul's letter to the Ephesians (4:11-13), we seek the person of God's choosing to be "pastor, apostle, prophet, evangelist, and teacher, for the equipping of the saints for the work of ministry for the edifying of the body of Christ until we all come to the unity of the faith and knowledge of the Son of God."

Crestwood Church at a Glance

- Crestwood was founded in 1966.
- Our missional hearts are committed to the historic Reformed Christian Faith.
- Crestwood seeks to serve faithfully through two locations that have unique cultures and communities, but share one mission focus.
- 657 Active Members (Covenant Partners in ECO Terms).
- Average worship attendance is 380.
- \$1,210,000 total budget with 10% allocated to benevolences.
- Staff: 1 Senior Pastor, 1 Associate Pastor, 4 full-time ministry staff (children, youth, music, recreation), 1 part-time organist/choir director, 1 administrative assistant, 1 executive assistant, 1 custodian and 1 part-time financial assistant.
- Elected leadership: 13 Elders and 13 Deacons.
- Member of the Covenant Order of Evangelical Presbyterians (ECO) as of March 2016.



Our History

The history of Crestwood Presbyterian Church (CPC) is filled with many blessings and stories of God's faithfulness. CPC began in 1966 as a new church plant, initially worshipping in Crestwood Elementary School. In 1971, land was purchased on Jahnke Road in Richmond and a new sanctuary and fellowship hall were completed in 1974.

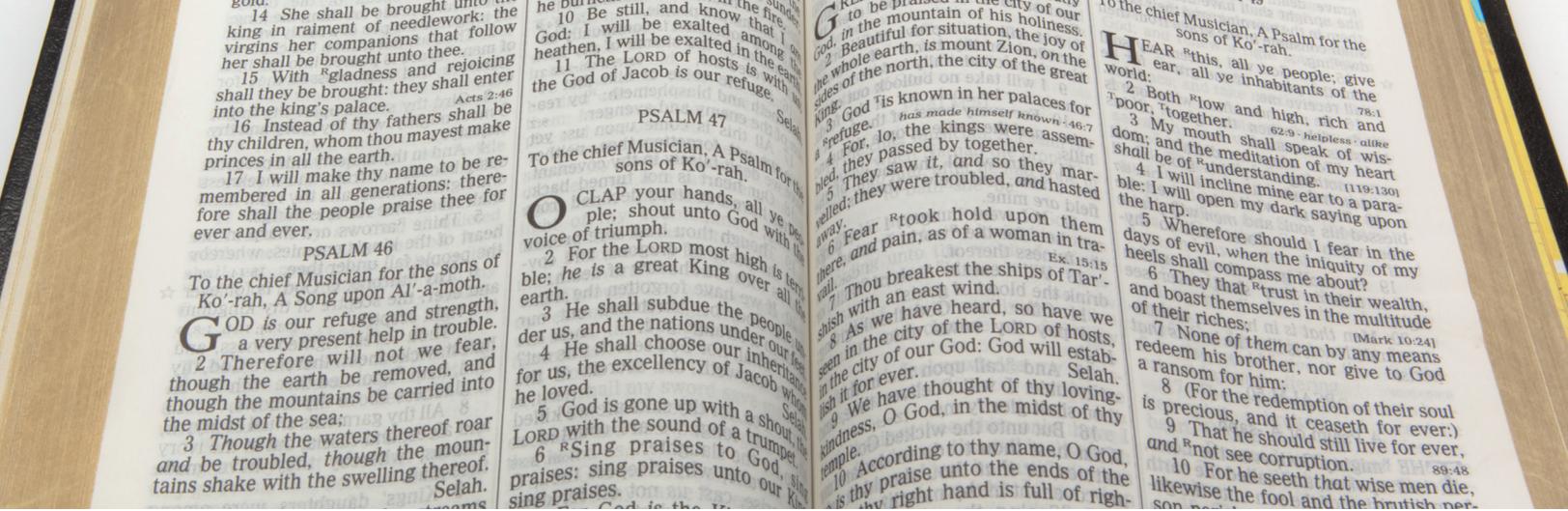
CPC called Dr. John Daniel as its third pastor in 1979, following eight years of ministry by Dr. Robert Boyd. Dr. Daniel has served ever since, and Crestwood has thrived under his leadership. Thanks to God's direction and blessings, CPC is known for its strong biblically-based preaching, its commitment to local and worldwide mission, its emphasis on discipleship and its calling to build strong families.

In 1997, CPC leadership began praying about the possibility of a multi-site ministry. Two years later a store-front site was established in Midlothian, VA. In the providence of God, a major landowner learned of Crestwood's plans and donated over 26 acres of land in a burgeoning new community where CPC could build its new facility. The "miracle" West Campus was officially dedicated in August 2004. A short time later, Dr. Robert Burns joined Crestwood's staff as Associate and Lead Pastor for the Jahnke Road facility (East Campus).

CPC's leadership again stepped boldly into the future in 2012, requesting dismissal from the PCUSA out of the conviction that the Covenant Order of Evangelical Presbyterians (ECO) more closely reflected the values and theology of CPC. In March, 2016, CPC was officially welcomed into the ECO.

CPC continues to grow and prosper as a multi-site congregation, attracting many young families and building an ethnically diverse community. The latest bold move in obedience to God's direction is the sale and leaseback arrangement of the East Campus with Elijah House Academy, a Christ-centered urban school. This arrangement ensures the opportunity for Crestwood to continue to worship and glorify God at the East Campus while supporting the critical ministry of Elijah House in equipping young people to fulfill God's purpose for their lives.

We are grateful and confident that God has led and guided Crestwood during its fifty year history. Now, as we search for a new Senior Pastor, we look forward to the future with excitement, anticipation, and a willingness to follow God wherever He takes us. To Him be the glory!



Our Theology

- Crestwood's theological heritage reflects the historic Reformed Tradition of the Christian Faith. The Book of Confessions gives clear expression of our Reformed heritage. We are committed to doctrines of the Reformed Faith as taught in Scripture and articulated in the historic Creeds and Confessions.
- We seek to be grounded in and directed by the truth of Scripture. We hold Scripture to be the Word of God and the authority for the Church and individual believers in all matters of faith and practice. We believe Scripture to be God's inspired revelation and therefore the "infallible rule of faith and practice."
- The story of Scripture tells us that God has revealed himself in the works of creation, in Scripture and He reveals himself fully in his Son Jesus Christ.
- We believe in Jesus Christ as Lord and head of the Church and that He is true God and true man in one person who lived among us without sin. He was crucified, died, and was raised on the third day. Through his atoning death on the cross we find our only hope of eternal salvation. Jesus ascended into heaven where he rules with God the Father where He is our High Priest and Lord of all. In the fullness of time, Jesus will return fulfilling God's plan and restoring all of creation into God's design and purpose.
- We believe in one God, Father, Son and Holy Spirit.
- We believe that all things were created by God and as disciples of Jesus Christ we are to be stewards of the gifts God has given so that all of life is lived and managed to God's glory.



- We believe that all humankind is separated from God because of sin because the result of sin is spiritual and eternal death. Sin touches all that we do in life and the world. Because of sin, humankind is incapable of turning to God by our own will or determination. Only the atoning work of Christ is sufficient to redeem us.
- God's grace and mercy are seen in the fact that God has chosen us for Himself before the foundation of the world. God's grace is not based on our merit but the love of God for us seen in the gift of Jesus Christ and his death upon the cross.
- As disciples of Jesus Christ, we are called to mission and missional living. We seek to live on mission for God out of gratitude for God's grace in Jesus Christ, as a response to Christ's command to "go into all the world," and to show the world the love of God.
- The Church is not merely a "called institution" but rather the living body of Jesus Christ in the world. As the Church, we are created and formed by God to live in love, compassion, and hope so that we might glorify God, enjoy fellowship with Him and share his love with the world.
- We joyously affirm the theology of the Covenant Order of Evangelical Presbyterians as contained in the "Essential Tenets", taken from Scripture and the historic confessions and creeds, as a reliable exposition of the Reformed faith. In the ECO we believe we have a great and renewed prospect of becoming the congregation God has formed us to be. We approach the future with great joy and anticipation.



WORSHIP AT WEST



YOUTH MINISTRY

Who We Are

Worship is at the center of our congregational life.

Offering worship in traditional and contemporary formats, we strive to make worship both worthy of the God we serve and engaging for the worshiper. Preaching is biblically centered and applicable to real life issues and challenges. Worship is enhanced by a strong music program which includes children's choirs, adult choirs and contemporary worship teams. Technology supports our worship on both campuses. Our First Touch Ministry welcomes our Sunday guests, and our Witness Ministry follows up on all who visit.

Strong disciples must be taught and spiritually fed.

A biblically based, Christ centered Sunday School is offered September – May. “Wednesday Night @ Crestwood” is a dynamic mid week time for all ages beginning with a home cooked meal prepared by volunteers followed by learning opportunities for all ages. Life Groups offer study, fellowship and accountability for deeper spiritual growth. Many members participate in the local offerings of Bible Study Fellowship where they study the Bible with deeper commitment. Forty-five mothers (and their children) participate regularly in Mothers Of Preschoolers (MOPS), which has served as an open door into membership for many. Vacation Bible School, Fine Arts Camp, and special Bible studies for men and women enhance and provide opportunities for learning and discipleship development. Youth Ministry offers youth (6th grade through college) a place to learn and explore their faith. This ministry offers Sunday morning, evening and Wednesday evening opportunities for middle and high school youth. Summer mission trips, camps, and school-year retreats seek to engage our youth in learning and service.

Whether someone is in the midst of a great celebration or a time of deep sadness, Crestwood seeks to walk with them.

In addition to pastoral care, the Diaconate Congregational Care Ministry provides meals, bereavement ministry, and Home Touch Ministry that those in need might experience the love of Christ through human hands. Crestwood has been blessed in recent years with a growth of new members from other countries, largely from African nations. Our International Ministry has provided advice, assistance, counsel, friendship, advocacy and love to those who have come to Richmond and Crestwood from these far-away places.



UPWARD BASKETBALL

KIDS' MINISTRY

Crestwood has historically been deeply involved in international / cross cultural mission.

This has led us to 30 years of involvement in Haiti through CODEP and Haiti Outreach Ministry. We have a long relationship with The Church of Grace in Kirov-Chepetsk, Russia and in orphanage ministries in Africa. Our greatest challenge has been God's call to adopt an unreached people group in Somalia. Crestwood is also involved in missions in China, India, Pakistan, and currently exploring the possibility of a "sister church" relationship in Egypt. Crestwood is the regional collection center for Operation Christmas Child shoe boxes. We will host our 4th Feed My Starving Children packing event in March 2017 where we will pack 250,000 meals costing \$55,000 and requiring 1000 volunteers from Crestwood and the larger community.

Mission is also at home.

Through an ESL program, God led us into ministry with internationals. Each year 10% of our budget is given to organizations and ministries that serve to extend our work beyond our walls. An additional \$75,000 is used to support international missions. We participate in CARITAS (Churches Around Richmond Involved To Assure Shelter) by converting our facilities into a homeless shelter for a week each year. A Food Pantry at our East Campus offers food to our immediate community. We currently offer a 12 week Divorce Recovery Workshop to our West Campus community. Men from Crestwood visit a state prison each week to mentor men approaching their release with a faith based program approved by the State of Virginia.

Recreation for Crestwood is not about playing games. Through a staff member and the facilities of our own Family Life Center, we seek to engage suburban youth in Upward Basketball, volleyball leagues and summer sports camps. Recreation is an avenue for mission and witness in the community.



Through these and many other ministries, Crestwood seeks to be bold witnesses for Jesus Christ in the world.

Our Values

Our core values arise out of biblical principles that reflect what it means to be the church. We believe that these values reflect our theology in action and create a life that honors Jesus Christ, the great head of the Church. As the body of Christ we are:

Driven by Mission:

We are commissioned by Christ to go into all the world to spread the gospel.

Nurtured by Community:

We share the love of Jesus by caring for and encouraging one another.

Called to Growth:

We provide a community that nurtures and promotes spiritual maturity.

Compelled to Excellence:

We respond to the grace and glory of God with the best of our resources and abilities.

Anchored in Scripture:

We teach and encourage living the truths God gives us in His Word.



ELIJAH HOUSE ACADEMY



MOBILEPACK MINISTRY

Our Mission Measures

Knowing where we are in our walk with Christ is important. We believe living and serving Jesus Christ is not static but an ever growing and developing aspect of our lives as disciples. We have developed the following questions for individuals to reflect on what it looks like to experience life-change in Jesus.

Is my Bible worn?

Am I actively engaged and growing in my knowledge and understanding of Scripture?

Can I hear Him now?

Is my prayer life growing and becoming a bigger part of my life?

Is my towel too clean?

Is my service in the name of Jesus becoming more demanding of me and calling me to deeper commitment?

How risky is my giving?

We teach tithing as the biblical approach to stewardship. The question for us is whether my level of giving shows willingness to risk convenience and comfort in order to financially respond to God's grace in my life.

Am I living differently?

If Jesus is my Lord, then I live differently. Can I see that my life is lived differently today because of my faith in Jesus Christ?
Am I more devoted as a disciple of Jesus or am I the same?

Our Next Senior Pastor

The Senior Pastor Search Committee at Crestwood Presbyterian Church invites applications and nominations for the Senior Pastor position. We seek a Senior Pastor who will shepherd the congregation with a “heart of integrity” and a “skillful hand.” (Psalm 78:72)

We prayerfully anticipate that the successful candidate will be:

- **an exceptional preacher** who will carry on Crestwood’s tradition of great preaching,
- **a teacher** in alignment with our core values, mission statement and beliefs: centrality of Jesus, authority of scripture, Presbyterian, evangelical and missional,
- **a strong and experienced leader** capable of managing the scope and scale of Crestwood and our role in the Richmond and Midlothian communities,
- **a vision caster led by the Holy Spirit** who dreams God-sized dreams and makes them happen, and
- **an energetic and passionate pastor** who engages on a personal level with people of all generations and ethnicities, with a strong desire to reach the unchurched community, and who is able to think creatively with us about how best to reach an increasingly secular culture.

Senior Pastor Responsibilities

- Provides spiritual leadership and strong direction for church ministries
- Leads biblically-based preaching and teaching
- Supervises and coordinates Crestwood’s professional staff
- Coordinates the Session and various church committees
- Serves as a liaison to (and leader in) the ECO
- Plans and coordinates multi-site worship offerings
- Contributes to fiscal leadership and oversight

Professional Qualifications

- Ordained by a reformed denomination and eligible for ECO ordination
- Master of Divinity (at a minimum)
- Prior experience as Senior or Associate Pastor with major preaching responsibilities
- Demonstrated success in congregational leadership and staff management



Those interested in applying for the Senior Pastor position at Crestwood should send a cover letter and pastoral resume/information to pnc@crestwoodchurch.org.



Crestwood Church

The Crestwood congregation is praying daily for the person God has chosen as our next Senior Pastor. We are praying that our search for this person will honor and glorify God, that He will direct our efforts, and that His chosen person will be revealed in His timing.

We also pray for all who consider this position at Crestwood – that God will clearly direct your path and that you will feel His guiding hand upon you.

“The grace of the Lord Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all.” –2 Cor. 13:14





CHOIR AT EAST CAMPUS • CHILDREN'S CHOIR • HAITI MISSION TRIP



Crestwood Church

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