

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07810.AA1

Ministry General Information

Ministry Number	07810
Ministry Name	Community Presbyterian Church
Mailing Address	75 Glenville Road Edison, NJ 08817
Phone	732-287-1666
Fax	732-287-1651
E-Mail	cpcedison@yahoo.com
WWW Address	www.cpcedison.org
Ministry Size	Under 100 members

Ethnic Composition	
	Asian 18%
	Black or African American (African Native, Caribbean) 11%
	Hispanic Latino/Latina, Spanish 1%
	White 70%

Average Worship Attendance	60
Church School Attendance	21
Curriculum	Self-Created Group VBS
Yoked	False
Presbytery	ELIZABETH PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:

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Brief Church Mission Statement:

Glory, Grace, Growth

- **We give Glory to God the Father.**
- **We receive Grace from Jesus Christ.**
- **We experience Growth through the Holy Spirit.**

We give Glory to God the Father. We acknowledge that God is awesome and holy and that everything we have is a gift from Him. We are called to glorify God in all our daily actions, attitudes and ambitions.

We receive Grace from Jesus Christ. We recognize our own shortcomings and sinfulness, and we are only made holy through the atoning sacrifice of Jesus Christ. Because of the grace we are given, we are called to bring that grace to the world.

We experience Growth through the Holy Spirit. We yield to the work of the Spirit in our lives. We are called to daily prayer and worship, the study of God's word, fellowship, and service to others as we are empowered by the Holy Spirit.

What is the congregation's or organization's vision for ministry:

We are a family oriented, multicultural congregation who seeks to live out the Good News of God in Christ. We believe in giving Glory to God in all that we do. We enjoy serving, singing, and celebrating as a community. We believe that Jesus Christ and his living presence is at the center of our lives, and his Grace allows us to reach out beyond our walls. We believe that the Holy Spirit helps us grow in a nurturing environment of faith and fellowship, making us one body with Christ as the head.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our church should stand as a beacon. People seem to be more polarized, more antagonistic towards Christianity, and more apathetic about everything in general. Therefore, we will have to navigate the next few years without letting the things of the world divide us, while we seek God's truth and will to unite us in purpose and mission.

The programs that are established by our small church are a testament to the energy and enthusiasm of our members to share God's Grace with our community. We have an active Christian Education program, a Spirit-filled Sunday worship, and several fellowship events that connect us to one another.

We also reach out to the community through many of our programs. G3 for Kids & Tweens and VBS include children who are unchurched. We have a food pantry that feeds over 30 families a month, a GriefShare program that ministers to those struggling with the loss of a loved one, and we host families in transition through FISH Hospitality. We open our church to AA groups, and we support missions near and far.

We also recognize a need to grow new programs and expand others. As the students in our Christian Education program get older, we will need to relaunch a youth group for teens. As our immigrant communities grow around us, we need to create ways to engage and support this population. As we live in a world in which people drift away from Christ, we need to find ways to shine his light, drawing people into his Grace and mission for the world.

How will this position help you to reach your vision and mission goals:

The challenge we ultimately foresee is finding and discipling people who can carry on our current ministries and start new ones. In order for us to be a beacon in our community, we need a pastor who will nurture our congregation and provide strategies for church growth.

The pastor will be a resource in motivating the congregation to mission. The pastor will work in collaboration with the Session and other church leaders to make decisions about our future, and the pastor will also help to train lay leadership.

However, in order to meet our future mission goals, we will need to grow as a church. The pastor will be a main resource in creating strategies to reach out to the community and people of all ages, and integrating new members into the body of Christ.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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In light of the beliefs and values of the congregation, our church is looking for a pastor who shares a traditional understanding of Christian doctrine and adheres to the authority of scripture. This person must also be empathic and sensitive to all sides of the debatable issues surrounding the church today.

Our congregation desires a pastor who is an inspiring preacher and teacher, able to plan and lead a Spirit filled worship service.

Our congregation wants a pastor who is caring and compassionate, who has good one on one communication skills, who has a good sense of humor, and who is personally engaging. This person is also able to maintain their own spiritual walk with Christ. Furthermore, as the demographics of our community continue to change, we need a pastor who can relate to people from different ethnic groups.

What specific tasks, assignments, and program areas will this person have responsibility?

The pastor will work with the congregation to spread the good news of Jesus Christ.

The pastor will plan and direct Sunday worship as well as special worship services throughout the year, drawing in others to share in that leadership.

The pastor will facilitate Christian Education by leading an adult study and acting as a biblical resource for Christian educators within the church.

The pastor will moderate Session, the Board of Deacons and special congregational meetings. The pastor is also encouraged to attend commission meetings whenever possible.

The pastor will provide pastoral care to members, which includes hospital visitation, spiritual counseling, and discipling members to take active roles in congregational care.

The pastor will act as head of staff, supervising the music director, church secretary, and custodian in their various activities, as well as maintaining regular office hours.

The pastor will share in the life of the congregation, through participation in fellowship events, involvement in our online presence, and performing weddings and funerals for members.

Optional Links:

Church Website cpcedison.org

Church Facebook www.facebook.com/cpcedison/

Edison Township <http://www.edisonnj.org/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Technologically Savvy

Strategy and Vision

Collaboration

Interpersonal Engagement

Personal Resilience

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Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$55,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. L.L. DuBreuil	216 Walnut Ct., Highland Park, NJ 08904	Cell (732) 448-0543	Current interim pastor	revll@aol.com
Dale Newton	57 Grandview Ave., Edison, NJ 08837	(215) 941-0362 Evening Nu	Former student pastor (for 2 years)	dpn8017@yahoo.com
Rev. James R. Krombholz	445 Old Post Rd., Edison, NJ 08817	Office (732) 287-0888 C	Local Lutheran pastor who has worked with our chu	PastorJim2006@icloud.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 08/27/2018

Self-referral Contact Information	
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COM: Rev. Mindy Campbell Daytime Phone 267-847-2739 Fax	Address 116 Forest Glen Dr., Highland Park, NJ 08904 Office Phone Email mindycampbell63@gmail.com
PNC: Scott Ramsay Daytime Phone 732-767-0357 Fax	Address 5 Roosevelt Ct., Metuchen, NJ 08840 Office Phone 732-343-4725 Email edison7pnc@gmail.com