



## PASTOR FOR MISSION AND DISCIPLESHIP

**Coastal Community Church** is on the beautiful central coast of California. We're a gospel centered church which is orthodox in its theology, liberal in its love for the outsider, and faithful to having God's Word determine our standards and how we live our life. In short, we're a bit weird. We believe God loves us just as we are and God loves us too much to leave us that way. We believe faith is not about spiritual performance, but a radical honesty and vulnerability. The Gospel tells me I'm more broken than I want to admit and more loved than I could ever dare to hope. This is terrible news if I want to be in absolute control over my life. Trusting Jesus also means I say yes to the adventure of joining His restoration work in our community. So to be a leader, or a pastor, at Coastal Community Church is to jump head long into an adventure of service, prayer, worship, honesty, and dependence upon the Holy Spirit. Oh yeah...we're also Presbyterians.

Hope for Our  
Brokenness

Trust in Our  
Risen Savior

Restoration  
for our  
Community

**Position Success Statement:** when insiders and outsiders are trusting Jesus, living from their identity in Christ, and learning to disciple others. When the Gospel is proclaimed and prayed into the everyday lives of our people.

**Accountability:** The Pastor of Mission and Discipleship reports to Head of Staff and is supervised by the Elders.

**Compensation:** Full time salary with benefits.

### Qualifications

This position requires a calling as a pastor for mission, discipleship, teaching, and preaching. This person will be dedicated to creating and maintaining the necessary teams and processes for leadership development, discipleship, and mission. This person will be gifted in reaching brand new people with the Gospel—what has traditionally been called the gift of evangelism. This person will be dedicated to honesty with God and others, repentance, trusting Jesus, and vulnerability among peers. This person will see every interaction and time with our church as an opportunity to help others trust Jesus and build their lives on His Gospel.



### Primary Responsibilities

**A. Leading new outreaches to a specific community:** the primary non-Christian/de-churched community in our sphere of influence are the families of our Young Life students. The Pastor for Mission and Discipleship will do the following:

- Work alongside our existing Young Life and Wyldlife Teams as a team member, reaching students and connecting with parents
- Reach out to parents on a weekly basis to establish relationships and reach them with the Gospel
- Connect our Young Life students to CCC on Sundays by serving, small group Bible study, and celebration.
- Find new communities to reach outside of Young Life as time and opportunity allows

**B. Make Disciples who make disciples:** Making disciples requires one-on-one and small group times of ministry. We lead people in the gospel process of exchanging our brokenness for our new identity in Christ and then practice living from our new identity. The Pastor for Mission and Discipleship will:

- **Create a process by which the church can see, understand, and then participate in the steps of Discipleship. This is essential to do first.**
- Connect with people to discipleship opportunities.
- Work alongside the Director of Family Life and Discipleship to ensure the church can visually see the process of discipleship, understand it's significance, and then plug into discipleship opportunities.
- Alongside the Head of Staff, provide training and encouragement for small group leaders, future and existing Elders, Deacons, and Leaders
- In the summer of 2017, our team that needs the most help in accomplishing their mission is our Worship Team.

### Primary Responsibilities (continued)

**C. Leadership among Teams:** An essential role for our Pastors is to strengthen existing teams and create new teams for ministry. You will ensure teams can accomplish their mission by:

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### Primary Responsibilities (continued)

- helping find and train leaders/members
- encouraging and praying with the team
- Build teams with clearly defined roles which enable our people to use their gifts and enables us (elders and staff) to celebrate and encourage them.
- helping the team understand it's role in accomplishing our overall mission

**D. Worship Leadership:** The Pastor for Discipleship and Mission will preach 6-10 times a year. Working with the Head of Staff, you will have the opportunity to grow in your preaching skills. On Sundays, you will lead worship in times of prayer, communion, and announcements.

- On Sundays—pray with others, encourage our teams as they do their work, and plug people into the life of discipleship and service.
- Help our worship leaders in any way that is needed during the week

**E. Lead our people in Mission:** Lead people in identifying where the Holy Spirit is already moving, help people to identify their own spiritual gifts and calling....and then connect the two together as we reach people outside of the church with the Gospel.

- Provide opportunities for people to discover their spiritual gifts and callings.
- Lead the church in times of discernment regarding the Holy Spirit's direction
- Develop a clear strategy and defined roles (and what success looks like) in preparation for outreach
- Lead the church in its outreach into the community with the Gospel
- Help our people tell their stories of mission and transformation
- Oversee the Change for a Dollar outreach on Sunday mornings

**F. Presbytery Involvement:** As a church affiliated with our local Santa Barbara Presbytery, all of our ordained and installed ministers are required to serve. Our church focuses on our Presbytery wide college ministry, Front Porch, located on the Cal Poly Campus. You will attend Presbytery meetings and also see how, together with the Head of Staff, we can help Front Porch flourish.

# Coastal Community Church

GROVER BEACH, CA

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